

## COMPENSATION

**Annual Salary:** \$58,610.52-\$71,241.48  
(excludes FLSA overtime, Holiday Pay, and Uniform Allowance)

**Vacation:** 13.14 hours per month to a maximum of 20.62

**Sick Leave:** Accrue 11.2 hours per month

**Retirement:** Qualified candidates currently or within the last six (6) months a member of CalPERS **OR** subject to reciprocity with another eligible retirement plan may be a "classic member" and may be enrolled in the City's 3% @ 50 plan. The employee pays an additional cost-share pension contribution of 3%.

Non-classic or "new members" will be enrolled in the 2.7% @ 57 plan. Employee will be required to pay 50% of the normal contribution rate as prescribed by PEPPRA on a pre-tax basis.

Final compensation for the formulas listed is the average of the three highest years.

The City does not participate in Social Security except for the mandatory 1.45% contribution for Medicare.

**Health Insurance:** The City pays up to 80% of the Kaiser rate by category for employees hired after July 1, 2017.

**Additional Benefits:** The City currently provides and pays for dental and vision insurance for the employee and his/her dependents.

\$1,000 Annual Educational Reimbursement

Education Incentive Pay up to 6% of base salary



## SELECTION PROCESS

All applicants must be on the FCTC list at the time the recruitment closes. Only those candidates that score 70% or higher are eligible to apply.

### Candidate must complete and submit:

- A City employment application
- Cover letter and resume detailing experience and training
- All Required licenses and certifications. Failure to do so will result in non-consideration.

Upon screening of the above requirements, applicants whose qualifications best meet the requirements of the position will be invited to the examination process. This process will include, but is not limited to an oral interview, paramedic assessment, and Chief's interview. Those candidates who pass the examination process are placed on an eligibility list from which the final selections will be made.

The candidates chosen for the position must successfully pass a pre-employment medical examination, including a drug screen, background check, and reference check. The candi-



dates chosen must also be able to provide proof of U.S. Citizenship or legal right to work in the United States.

To be considered, applicants must apply at the City's website:

[www.ci.patterson.ca.us](http://www.ci.patterson.ca.us)

If you have questions, please do not hesitate to contact Lakisha Callum in Human Resources at 209-895-8032 or by email at [lcallum@ci.patterson.ca.us](mailto:lcallum@ci.patterson.ca.us)

*The City of Patterson is an Equal Opportunity Employer*



# City of Patterson

## Firefighter/ Paramedic



**Deadline to Apply: January 29, 2021**

**Tentative Recruitment Schedule:**

**Oral Interviews and Assessment  
February 17, 2021**

**Date of Hire - March 2021**

## THE COMMUNITY

In a Metropolitan Statistical Area, the City of Patterson is the heart of the San Joaquin Valley and our vibrant City offers residents a safe, diverse, and friendly community rich in heritage. Patterson has a resident population of 22,000 and is located in Stanislaus County. It is 45 miles southeast of Livermore, is part of the Modesto corridor, and is known as the “Apricot Capital of the World”.

Historically, agriculture has been the City’s primary economy. Over the past decade, due to prime land availability near the I-5 corridor, the City has transitioned into a hot spot for large Distribution Centers such as Amazon and Restoration Hardware and many others, and is evolving into a rapidly growing modern city.

Today, Patterson continues to take pride in its rich heritage while promoting balanced growth in a well planned community. New neighborhoods blend well with the historical homes of Patterson’s past. Commercial and industrial growth have adhered to our design guidelines which helps build and maintain a vibrant and well planned Business Park.

## THE ORGANIZATION

The City employees approximately 110 fulltime employees and operates under a Council-Manager form of government. The City Manager is responsible for all City Departments to include Administration, Finance, Public Works, Recreation & Community Services, Fire, Community Development and Engineering.

The annual budget for Fiscal Year 2020/21 is approximately \$75,000,000.

## MISSION STATEMENT

The City of Patterson Proudly promotes a healthy, safe and vibrant community. We are dedicated to delivering excellent services and engaging meaningful public participation.

## THE DEPARTMENT

The Fire Department operations are provided by a staff of 25 (including the Chief) with an annual budget of \$4.8 million operating from Stations 1 and 2 and provides services to the incorporated areas of Patterson which is approximately 6 square miles. The Fire Department responds to approximately 2,000 incident calls annually operating an ALS Engine Company from Station 1 and an ALS Truck Company from Station 2, each staffed with a Captain, Engineer, and Firefighter/Paramedic

## HISTORY

The Patterson Fire Department (PFD) was formed in 1935 as an all-volunteer agency. As the area grew, the City hired its first paid Fire Chief and Administrative Assistant. As the City began experiencing rapid growth in early 2000, the City hired its first two Division Chiefs. As growth continued, so did the calls for service. The first career firefighters were hired in 2005, and, as the City has grown, so has our rank-and-file. With the hiring from this recruitment process, the PFD will employ 18 career line personnel staffing two stations with a Captain, Engineer, and Paramedic Firefighter.

## THE POSITION

Firefighter/Paramedics:

- Respond to fire, medical and other emergencies on selected fire apparatus.
- Provide Advanced Life Support first responder emergency medical care and assistance to victims of accidents, injuries or illness.
- Protect life and property from fire and other hazards by preventing, controlling and extinguishing fires.
- Maintain fire department apparatus and equipment and perform maintenance tasks.
- Prepare and file reports.
- Participate in all company activities, including fire prevention, pre-fire planning, public education, training, and perform related work as required.
- Firefighter/Paramedics are typically assigned to a 48-hour rotating shift schedule averaging a total of 56 hours per week.

## Minimum Qualifications

Education:

- Possession of a high school diploma or GED.

License or Certificate:

**All required licenses and certifications must be submitted at the time of application. Failure to do so will result in non-consideration.**

- Possession of a valid Class C California Driver’s License.
- Valid National Registry EMT-P Certification or California Paramedic License.
- Ability to obtain Mountain Valley EMSA accreditation within 60 days of hire.
- Certification in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS) and trauma (BTLS or PHTLS). by time of appointment.
- Current CPAT certification (within past 12 months).
- Firefighter 1 certification (California State Fire Training) or graduation from a California State Fire Marshal’s accredited Firefighter I Academy.
- Hazardous Materials, First Responder Operations (FRO) Certified.
- ICS 200 certification.
- Must be current on the FCTC Statewide Eligibility List on 1/29/21. (For more information on how to be placed on the FCTC SEL, visit [www.FCTCOnline.org](http://www.FCTCOnline.org) )
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 1/29/20 and 1/29/21
- A passing score on the FCTC Written Test must be dated 1/29/20 and 1/29/21.