



Sonoma Valley Fire & Rescue Authority

Serving the communities of
Sonoma, Valley of the Moon, and Glen Ellen



Welcomes applicants for:

ENTRY LEVEL FIREFIGHTER/PARAMEDIC

Final Filing Date

November 22nd, 2019

Salary: \$81,259.00 - \$91,472.00

THE POSITION

The SVFRA is seeking to establish an eligibility list of highly energetic and motivated Entry Level Firefighter/Paramedics. Under general supervision, Firefighters participate in fire suppression, prevention, training, and rescue activities in protecting life, property, and the environment. In addition, Firefighters will participate in medical emergencies and provide basic and advanced life support care as needed.

THE DEPARTMENT

On December 19, 2011, the City of Sonoma contracted with the Valley of the Moon Fire Protection District for its fire services. On April 13, 2017, the Glen Ellen Fire Protection District contracted with the Valley of the Moon Fire Protection District for its services taking effect July 1, 2017. Today, this organization operates as the Sonoma Valley Fire & Rescue Authority.

SVFRA is a combination department with four staffed stations and two volunteer stations. SVFRA has a combined staff of 90 full-time and part-time personnel fulfilling a variety of departmental functions. Daily staffing for SVFRA includes four ALS Type 1 engines, 2 ALS ambulances, and one Battalion Chief.

SVFRA covers an area of 58.5 square miles and provides fire protection and ambulance service to the communities of Sonoma, Boyes Hot Springs, El Verano, Fetters Hot Springs, Agua Caliente, Diamond A, Temelec, Seven Flags, and Glen Ellen. In addition, SVFRA provides ambulance service over a 100-square-mile area extending to the communities of Schellville, Eldridge, and Mayacamas.

REQUIREMENTS

Age: Must be at least 18 years old at the end of the application filing date and must possess a high school diploma or equivalent

Education: Possession of a valid California or National Certified EMT-P/Paramedic license by time of appointment. Sonoma County (Coastal Valleys EMS) accreditation as a paramedic is required within three months of hire

Advanced Cardiac Life Support (ACLS) card by time of appointment (Required for Licensed EMT-Ps)

Valid CPAT Card

Possession of a Firefighter I Certificate issued by the California State Fire Marshal or successful completion of California State Fire Marshal approved Firefighter I Academy

Possession of a valid Class "C" Driver's License

Additional Requirements:

Must be eligible to work in the United States

Non-tobacco user

SELECTION PROCESS

Applications will be reviewed and evaluated using, in part, the criteria outlined in this document. The selection process will consist of one or more of the following components: a written exam, a manipulative exam, an oral interview, a personal history assessment, and medical, physical, and psychological assessment.

Selected applicants who meet minimum qualifications will be invited to participate in an interview and possibly a paramedic skills evaluation the week of December 2nd, 2019. Additional vacancies that occur for this classification may be filled from the list.

The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

BENEFITS

- 2.7% at 57 or 3% at 50 retirement plan with Sonoma County Employees' Retirement Assn., depending on status with previous retirement agency at time of employment
- Disability insurance
- Vacation accrual at 8 shifts per year (192 hours)
- Sick leave accrual of 7.5 shifts per year (180 hours)
- Paid medical, dental, and vision plans
- Life insurance
- Employee Assistance Program
- Uniforms provided
- Holiday pay (156 Hours)

GENERAL INFORMATION

Obtaining application:

Application may be obtained from:

Sonoma Valley Fire & Rescue Authority
630 2nd Street West
Sonoma, CA 95476-6901
707-996-2102

or downloaded at:

<http://www.svfra.org/home/svfra/pdf/EmploymentApplication-new.pdf>

Filing of Application:

A completed application must be received at Sonoma Valley Fire and Rescue - Albert C. Mazza Station, 630 2nd St West, Sonoma, CA 95476 or emailed to svfra@svfra.org **by 5:00 p.m., November 22nd, 2019**. Resumés are welcome but will not be accepted in lieu of a completed application. **FAXED OR LATE APPLICATIONS WILL NOT BE ACCEPTED.**

Authorization of Work:

Before an appointment may be made to the position, the person selected must provide proof of identity and authorization to work in the United States, according to Federal Law.

Medical Examination/Background Investigation:

Before an appointment may be made, the person selected will be required to pass a medical examination, psychological examination, and a thorough background investigation by person(s) designated by the SVFRA.

Special Note:

If you require special accommodation during the testing process due to a legal disability, please supply SVFRA with documentation on the need for accommodation, and the type(s), in a written request submitted at least five (5) days prior to the date of the examination.

The SVFRA is an Equal Opportunity Employer and values diversity at all levels of its workforce.