



CITY OF ENCINITAS
invites applications for the position of:

Firefighter Paramedic- Cities of Del Mar, Encinitas, and Solana Beach

SALARY:	Not Displayed
OPENING DATE:	01/18/22
CLOSING DATE:	02/04/22 11:59 PM
THE POSITION:	

The Cities of Del Mar, Encinitas and Solana Beach Fire Departments are currently recruiting and creating an Eligibility List for current Firefighter/Paramedic. This is a combined recruitment/testing process for all three agencies led by the City of Encinitas Human Resource. We are seeking a professional and dedicated team member who will contribute to the Fire Department team and the community. The ideal candidate will be a customer orientated, action driven, proactive and someone who will take initiative to get things done by using sound judgment to solve problems. As a Company Officer, the Firefighter/Paramedic will be responsible for responding to fire alarms, emergency medical calls, and other emergencies. Firefighter/Paramedics also participate in fire prevention programs and inspections, public education, station and apparatus maintenance, and community outreach.

The City of Del Mar
\$5,766 - \$7,565 Monthly
\$69,194 - \$90,789 Annually

Just 20 minutes north of downtown San Diego lies the quintessential seaside community of Del Mar, California. Approximately 4,400 residents live in Del Mar. Del Mar benefits from a highly educated and engaged community whose members are passionate about the incomparable quality of life. Del Mar has one of the country's most enviable climates. Warm dry summers and mild winters make Del Mar the perfect place to reside or visit. Thoroughbred racing, San Diego County Fair and over two miles of white sandy beaches make Del Mar an inviting tourist destination. Residents enjoy outdoor activities at the City's parks and Village.

The City of Encinitas
\$6,656 - \$8,237 Monthly
\$79,874 - \$98,844 Annually

Located along six miles of Pacific coastline in northern San Diego County, the city of Encinitas offers a unique blend of old-world charm and modern amenities. Incorporated in 1986, the city brought together the communities of New Encinitas, Old Encinitas, Cardiff-by-the-Sea, Olivenhain and Leucostea and steeped in tradition. With a population of 60,000 people, the City of Encinitas has something for everyone. With its pristine beaches and vibrant downtown business district, the City of Encinitas attracts visitors from all over the world. Encinitas is home to some of the most renowned surfers for its excellent surfing conditions. Each year, surfers from all over gather in Encinitas to compete in local surfing tournaments. The city is also home to the largest coastal wetland in San Diego County and is home to nearly 300 different bird species throughout the year.

The City of Solana Beach
\$6,365 - \$7,739 Monthly
\$76,382 - \$92,864 Annually

Incorporated in 1986, the City of Solana Beach is a General Law City with a Council-Manager form of government. The Solana Beach area represents four separate Council Districts and a city-wide elected Mayor. Solana Beach is located along the northern coast of San Diego County, covering 3.2 square miles and is about 95% built out. The average winter temperature is 62 degrees, and the summer average is 72. The City is bordered by the Pacific Ocean, on the north by San Elijo Lagoon and the City of Encinitas, on the east by the unincorporated community of Rancho Santa Fe and on the south by the City of Del Mar (and the Del Mar Fairgrounds). Solana Beach has a population of approximately 13,500 and a median price is \$1.2M within the City and county-wide the median is about \$515,000. The community is home for many artisans, high tech businesses, and a vibrant downtown.

EXAMPLES OF IMPORTANT & ESSENTIAL DUTIES (INCLUDED BUT NOT LIMITED TO):

The duties listed below are intended only as illustrations of the various types of work that maybe performed. The omission of specific statements of duties does not constitute an exclusion of those duties from the position if the work is similar, related or a logical assignment to the class.

- Responds to medical emergencies and provides patient care at the paramedic level. Cleans and maintains station quarters and ground support equipment and apparatus; and participates in drills and training sessions.
- Responds to fire alarms of all types and performs suppression activities.
- Operates a variety of apparatus, equipment, tools, devices, and vehicles related to fire services.
- Conducts inspections of equipment to ensure proper working condition and readiness, which includes fire hydrants, power tools, medical equipment, and other related equipment.
- Participates in public education activities, which may include giving station tours, presenting prevention education materials, giving community walk-ins at the station, and performing other related activities.
- Compiles, writes, and submits reports related to emergency and non-emergency activities, which includes fire, emergency medical services, and other related activities.
- Conducts fire prevention inspections of dwellings, public assemblies, and commercial and industrial buildings.
- Participates in continuing education related to fire safety. Performs other duties of a similar nature or level.

To view the full job description for each City, please see links below:

[City of Del Mar Firefighter/Paramedic Job Description](#)
[City of Solana Beach Firefighter/Paramedic Job Description](#)
[City of Encinitas Firefighter/Paramedic Job Description](#)

MINIMUM QUALIFICATIONS:

Education and Experience:

- High School diploma or G.E.D (College level work in Fire Science, EMS, or a related field is highly desirable).
- Proof of completion of a full, all-risk firefighter academy (400+ hours) **OR** minimum 1-year full-time employment as a **Firefighter/Paramedic** department **AND** successful completion of a minimum 1-year probationary period with a current paid full time fire department.

Required Licenses and Certifications:

- A valid CPAT test certificate (**within the last 12 months**) must be presented on the date of the written EMS examination (Week of 2)
- Current Emergency Medical Technician- Paramedic (EMT-P) License with the State of California
- Current Advanced Cardiac Life Support Certificate
- Current CPR Certification
- Candidate must be able to obtain EMT-P accreditation with the County of San Diego EMS Office by the time of appointment.

There is a CPAT test scheduled in San Diego on Friday, January 28, 2022 Follow the link below for additional information and additional test dates: <https://www.fctonline.org/candidates/upcoming-test-schedule/>

APPLICATION PROCESS AND DEADLINE:

A completed employment application, including all required attachments must be submitted online by **February 14, 2022**

Recruitment Timeline & Components:

(All testing will be held the week of **February 14, 2022**)

- Written Exam and Firefighter Skills Test
- EMS Simulation Exercise
- Captain's Interviews
- Chief's Interviews: tentatively scheduled for February 22nd

The EMS written exam will test your general paramedic knowledge on topics such as anatomy, physiology, pharmacology, skills knowledge, treatment, etc. This test will not include San Diego County specific protocol questions. Candidates will follow the protocols based upon the *All dates are tentative and subject to change without prior notice*

Additional Information:

- Applications that do not include attached copies of the required licenses and certifications will not be accepted. Only include copies of licenses and education.
- Questions/inquiries can be sent to jsanchez@encinitasca.gov

The Cities of Del Mar, Encinitas, and Solana Beach provide equal opportunity employment for all persons without regard to race, color, sex, age, national origin, gender, gender identity, gender expression, physical disability, mental disability, marital status, age, ancestry, political affiliations, veteran status, Family Leave Act status, AB60 CA Driver's License status or status with pregnancy, child birth or breastfeeding. We encourage minorities, disabled persons and women to apply. Qualified applicants who move to the next level of the selection process must show proof of COVID-19 vaccination as a condition of employment. A thorough background check will be conducted for the candidate(s) seriously considered for the position. A contingent job offer may be given pending the results of medical evaluation, which includes a physical and drug and alcohol screening. All employees must show proof of COVID-19 vaccination as a condition of employment. This bulletin may be modified or revoked without notice.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.encinitasca.gov>

505 S. Vulcan Ave
Encinitas, CA 92024
(760) 633-2767

Ironer@encinitasca.gov

Position #22-05
FIREFIGHTER PARAMEDIC- CITIES OF DEL MAR, ENCINITAS,
AND SOLANA BEACH
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Firefighter Paramedic- Cities of Del Mar, Encinitas, and Solana Beach Supplemental Questionnaire

- * 1. I understand that "see resume" and "see previous answer" are not acceptable answers to the questions below. By completing this supplemental questionnaire, you are attesting that the information you have provided is accurate to the best of your knowledge. Any information you provide will be reviewed by the hiring manager/department.
- ☐ Yes ☐ No
- * 2. Which of the following describes your application type?
- ☐ On the FCTC list
☐ Lateral Candidate
☐ Out of state candidate
☐ Not on a list
☐ None of the above
- * 3. Please indicate your highest level of education:
- ☐ 4-year degree or higher
☐ Associate's degree
☐ Trade or vocational school
☐ High school diploma/GED
☐ None
- * 4. Do you have a State of California Paramedic License? (attach a copy)
- ☐ Yes, copy attached
☐ I have a CA paramedic license with a San Diego County accreditation
☐ I have a CA paramedic license WITHOUT a San Diego County accreditation
☐ I do not have any paramedic licenses

- * 5. Do you have a certificate from a state accredited fire academy, accredited local or regional academy?(attach a copy)
 - ☐ Yes, copy attached
 - ☐ No
- * 6. If you have an out-of-state fire academy, is it IFSAC or Pro-Board certified? (attach a copy)
 - ☐ Yes, copy attached
 - ☐ No
 - ☐ N/A
- * 7. Do you have a current CPR Provider card? (attach a copy)
 - ☐ Yes, copy attached
 - ☐ No
- * 8. Do you have a current ACLS card? (attach a copy)
 - ☐ Yes, copy attached
 - ☐ No
- * 9. Do you have a valid State of California Driver's License, or have the ability to obtain one prior to hire?
 - ☐ Yes, I have a valid CDL
 - ☐ No, I do not have a valid CDL, but have the ability to obtain one prior to hire
- * 10. Do you have a valid CPAT physical agility test (current within the last 12 months)?
 - ☐ Yes, copy attached
 - ☐ No
 - ☐ Will bring with me to the written exam
- * 11. Have you attached copies of your certifications/licenses as you indicated above?
 - ☐ Yes ☐ No
- * 12. I understand that the Cities of Del Mar, Encinitas and Solana Beach requires employees to provide proof of the COVID-19 vaccine upon hire.
 - ☐ Yes ☐ No

* Required Question