El Dorado County Fire Protection District



Invites application for the position of:

### **Firefighter Paramedic**

SALARY \$5,360.51 - \$6568.99 Monthly

OPEN: 06.01.2020

CLOSE: Continuous

### ABOUT THE POSITION:

### We are accepting and reviewing applications for this position on a continuous basis.

El Dorado County Fire Protection District is seeking Firefighter Paramedics who are motivated and have a desire to support our commitment to provide a high level of service to our community. The Firefighter Paramedic, under the direction of a Fire Captain, will perform firefighting and fire prevention duties aimed at protecting life and property, operate and maintain firefighting apparatus and equipment, and perform other duties as assigned. As a transporting agency, the Firefighter Paramedic will be expected to proficiently operate with professionalism as a team member of a fire engine or medic unit crew.

#### **ABOUT THE DISTRICT:**

As an all risk agency, the El Dorado County Fire Protection District is an independent Special District in El Dorado County responsible for providing a high level of emergency and non emergency service to the communities it serves. The District's service area encompasses approximately 275 square miles and serves a population of 55,000 residents, serving the communities of Camino, Coloma, Cool, Pilot Hill, City of Placerville, Pleasant Valley, Pollock Pines, Shingle Springs, Silver Fork, and Strawberry. Our diverse district is made up of urban, rural, residential, and commercial / industrial mixed located in the Sierra foothills of the Sacramento Valley.

#### **MINIMUM QUALIFICATIONS:**

The following minimum qualifications are required at time of application:

- 1. Must be at least 18 years of age
- 2. Must possess a high school diploma or GED. A college degree from an accredited university is desired.
- 3. Must possess a valid California Driver's License with a driving record acceptable to the District. California Commercial Class B Driver's License with Air Brake and Tank Endorsement will be required by the end of probationary period.
- 4. A Health Care provider CPR certification consistent with AHA, including a skills assessment.
- 5. Must possess a valid State of California Paramedic license or National Registry Paramedic Certification (NRP).
- 6. All new employees shall not use tobacco products on or off duty as a term of employment.

#### The following minimum qualifications are also required as outlined below:

- 1. Must possess a valid Candidate Physical Ability Test (CPAT) issued after January 1, 2017
- 2. Current ACLS and PALS or PEPP certification must be equivalent to AHA standards and include a hands-on skills demonstration sign off consistent with standard protocol required by time of final offer of employment.

#### HIGHLY DESIRABLE QUALIFICATIONS:

- 1. Completion of accredited California State Fire Marshall Firefighter I Academy under the 2013 curriculum or newer.
- California State Fire Marshall (CFSTES) Firefighter I and II or IFSAC / Pro Board Firefighter I / II
- 3. California State Fire Marshall (CFSTES) Driver Operator IA / IB
- 4. California State Fire Marshall (FSTEP) River and Flood Rescue or Low Angle Recue
- 5. Firefighting experience
- 6. Transporting paramedic experience

#### **SPECIAL REQUIREMENTS:**

- 1. This position is subjected to an twelve (12) month probationary period
- 2. Must obtain California State Fire Marshall (CFSTES) Driver Operator IA / IB by the end of probationary period.

#### COMPENSATION:

- Monthly -\$5,360.51 \$6568.99
- Education Incentive for Bachelor Degree from accredited college
- 96 hours Holiday Pay
- Longevity Pay after five years of service

#### **BENEFITS:**

- Public Employees Retirement Systems Legacy Fire Safety member defined as by PERS formula is 2%@50 and New Fire Safety member as defined under PEPRA 2.7% @57.
- Voluntary 457 Plan with a 1.5% employer contribution based on salary.
- Health Insurance through a variety of providers with a District monthly contribution towards premium as follows
  - Employee only \$725
  - Employee +1 \$1350
  - Employee + Family \$1700
- Dental, Vision, Long-Term Disability and Life Insurances
- Employee Assistance Program
- Vacation 144 hours accruals increasing with years of service
- Sick leave 144 hours per year
- Uniform Allowance- \$700 per year

#### SELECTION PROCESS

# In order to participate in this examination process, candidates MUST be on the FCTC Statewide Eligibility List by time of application.

Please visit <u>www.FCTConline.org</u> for information on how to be placed on the FCTC Statewide Eligibility list, how to register for upcoming California Firefighter Joint Apprenticeship (CAL-JAC) Candidate

Physical Agility Test (CPAT), written test information, study materials, and financial hardship grants and testing fees.

- Submit an El Dorado County Fire Protection District application, resume outlining qualifications, and a cover letter. An application can be obtained at <u>www.eldoradocountyfire.com</u>. Return the above documentation to the District Administration Office in person at 4040 Carson Road, Camino, CA 95709 or mailed to P.O. Box 807, Camino, CA 95709. Resumes will not be accepted as a substitute for any part of the application. Failure to complete all required information on the application may result in your disqualification from the testing process.
- All application will be reviewed for completion, relevant education, experience, training, and other job related qualifications. Those who best meet the stated qualifications and requirements for the position will be invited to participle in the selection process.
  - a. Interview
  - b. Paramedic skills based scenario
  - c. Complete 1.5 mile time run in 12 minutes or less (Pass / Fail)
- 3. Candidates being considered for employment must successfully complete a preemployment physical exam, drug / alcohol screen, and back ground investigation.

*If you have any questions regarding the applications process, please contact the Administration Office at 530-644-9630.* 

# NO FURTHER INFORMATION WILL BE GIVEN TO CANDIDATES REGARDING THE TESTING PROCEDURE EXCEPT IN A LETTER OR EMAIL OF INVITATION. THANK YOU FOR YOUR CONSIDERATION.

**Note:** El Dorado County Fire Protection, at its sole discretion, may suspend, modify, or cancel this examination at any time before its completion. The information contained in this announcement is subject to change and does not constitute either an express or implied contract