



EAST CONTRA COSTA FIRE PROTECTION DISTRICT

150 City Park Way
Brentwood, CA 94513

www.eccfpd.org

INVITES APPLICATIONS FOR THE POSITION OF: Recruit Firefighter/EMT

SALARY

\$5,336 Monthly \$64,032 Annually

OPENING DATE: March 18, 2019

CLOSING DATE: April 19, 2019

INTERVIEW PROCESS: Qualified candidates will be scheduled for a Panel Interview at East Contra Costa Fire Protection District, 150 City Park Way, Brentwood CA 94513.

SALARY AND BENEFITS

Salary: This position will be starting at step one (1) of the Firefighter/EMT Pay Scale as shown below.

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
\$5,336	\$5,603	\$5,883

Retirement – Contra Costa County Employees Retirement Association (CCCERA) Safety: Classic Employee 3% @ 50, PEPRRA Employee 2.7% @ 57

Health Benefits – CalPERS health insurance offering a variety of HMO’s and PPO’s. District contributes 87% of the health plan Premium and the employee is responsible for the remaining 13% of the premium. Dental insurance is through Delta Dental, the District covering 78% and the employee is responsible for the remaining 22% of the premium. Vision insurance is paid by the District.

Leave

Vacation – 14 hours/month (years 1-15), 19 hours/month (years 16-20),
24 hours/month (years 21-25), 28 hours/month (years 26-30)
Sick Leave – 12 hours/month
Paid Holiday – 10 hours (paid out monthly)

JOB DESCRIPTION - Under general supervision, performs hazard mitigation activities by responding to and controlling medical issues, vehicle accidents, structure fires, wildland fires, vehicles fires, hazardous material release and other hazardous conditions, participate in fire prevention and public education activities, assist in inspections, and other duties as assigned within the usual scope of firefighter / EMT duties.

ABILITIES –

- Learn and apply firefighting and emergency care knowledge, techniques and skills
- Read, comprehend, and comply with fire department rules and regulations
- Follow oral and written instructions, including detailed step-by-step tasks
- Communicate clearly with others orally and in writing
- Work well as a member of a team
- Work on roofs, climb and work from ladders, and to walk on and work from attic beams, rafters or floor joist at various heights
- Remaining calm and efficient in serious and stressful situations, often requiring quick action
- Demonstrate tolerance, tact and respect for others
- Ability to accept and learn from constructive criticism
- Deal with the public tactfully and with discretion so as to reflect credit on the fire district
- Utilize excellent judgment in all situations
- Perform physical tasks that require coordination, strength, dexterity, and stamina.

QUALIFICATIONS

Education: Possess a high school diploma or equivalent GED certificate

AGE: At least 18 years of age at date of appointment

Licenses: Must possess a **National Registry EMT Card OR a California State EMT Card at time of application**. Possession of a valid (unrestricted) California Driver's License Class C. Ability to obtain and maintain a Firefighter Endorsement within twelve (12) months of appointment.

FFI: Must have a **Firefighter I Certification** with certification number, issued by the State Fire Marshal's Office **at time of application**.

Firefighter Candidate Testing Center: Candidates must be active on the FCTC Statewide Eligibility List on April 19, 2019. East Contra Costa Fire Protection District will receive a list of eligible candidates from FCTC and will notify candidates of their eligibility to apply for this position.

Cal-JAC CPAT: All candidates must have a valid Candidate Physical Ability Test (CPAT). The Cal-JAC CPAT must be dated from April 20, 2018 – April 19, 2019.

CPR: All candidates must have a valid CPR card.

Physical Requirements: Maintain physical ability and stamina to meet position tasks and responsibilities. Physical abilities must be commensurate with the essential functions of the position. No person shall pose a direct threat to themselves or to the health and safety of other individuals in the work place, or to the public they serve.

SUPPLEMENTAL INFORMATION

Application Procedure: The application filing period opens March 18, 2019. The application period will close on April 19, 2019.

You must complete and return an ECCFPD Application. You can obtain an application by going to the District website, www.eccfpd.org. Go to the "Employment" page where you will find the application. **Download and print the application, it cannot be completed on-line.**

All application materials, including the employment application and photo copies of required qualifications; EMT, FFI, Driver's License and CPAT Card, must be sent to:

**East Contra Costa Fire Protection District
150 City Park Way
Brentwood, CA 94513**

Call or email if you have any questions.

We can be reached at:

Email: [phubbard@eccfpd.org](mailto:p Hubbard@eccfpd.org)

Phone: 925-240-2136

Equal Employment Opportunity Employer

It is East Contra Costa Fire Protection District's policy to provide equal employment opportunity for all applicants and employees. The District does not unlawfully discriminate on the basis of race, color, religion (including religious dress and religious grooming), sex (including pregnancy, perceived pregnancy, childbirth, breastfeeding, or related medical conditions), gender identity, national origin, ancestry, citizenship, age, physical or mental disability, legally protected medical condition or information, genetic information, family care status, military caregiver status, veteran status, marital status, domestic partner status, sexual orientation, or any other basis protected by local, state, or federal laws. The District makes reasonable accommodations upon request, when necessary in order to allow qualified employees with disabilities to perform the essential functions of their job.

To request an accommodation due to a disability/medical condition during this application process, please contact phubbard@eccfpd.org. In order to qualify for a reasonable accommodation, applicants must have a disability as defined under applicable state or federal law, and may be required to provide supporting documentation from a qualified medical professional.