POSITION: ENTRY LEVEL FIREFIGHTER/PARAMEDIC

The Cosumnes Fire Department is seeking qualified persons for the position of Firefighter/Paramedic.

From the hire date through the successful completion of the Department's Academy, the newly-hired personnel will be classified as a Fire Recruit. Fire Recruit is an entry-level classification that describes the prospective firefighters during the duration of the Department's Academy. Recruits are required to complete the formal training program in fire suppression, technical rescue, patient care, hazardous materials response, and physical fitness. Fire Recruits are considered limited-term, unrepresented “at-will” employees. Upon successful completion of the Academy, Fire Recruits will be reclassified to the rank of Firefighter Step 1.

Upon reclassification to Firefighter Step 1, the employee will become a member of the Fire Safety bargaining unit and serve a 12-month probationary period with standard benefits and leave accruals as outlined in the IAFF Local 522 Memorandum of Understanding (MOU) in effect at the time of appointment. The current MOU is available for review at CosumnesCSD.gov/local522.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are intended only as illustrations of the various types of work that may be performed. The omission of specific statements on duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Each individual in the classification does not necessarily perform all the duties listed. Employees may perform other related duties at an equivalent level as required.

A Firefighter:
- Performs daily housekeeping and station maintenance;
- Makes required equipment checks and reports mechanical deficiencies;
- Assists in minor repair of apparatus;
- Assists in putting equipment and apparatus back in readiness for another emergency;
- Performs required fire prevention inspections;
- Participates in public education;
- Attends scheduled training sessions;
- Completes and maintains necessary reports and records;
- Subject to call back;
- Provides basic life support care to the sick or injured;
- Provides advanced life support care to the sick or injured (Paramedic);
- May be assigned to assist with mutual aid for other communities.

Any equivalent combination of education, training, and experience which provides the required skills, knowledge, and abilities may be considered qualifying at the sole discretion of the District.

Education
- High school diploma or GED equivalent.
- National Registry or State of California Paramedic by closure of application period.
- Successful completion of an accredited regional firefighter training academy is highly desirable.
- Cosumnes River College Fire Intern Academy participants receive preference points.

Experience
- None required.
- Paramedic field experience is desirable.
- Military veterans receive preference points.

Special Requirements
- Must successfully pass the Entry-Level Firefighter Written Examination conducted by the Firefighter Candidate Testing Center (FCTC) between June 30, 2022 - June 30, 2023.
- Must provide proof of successful completion of the Candidate Physical Ability Test (CPAT) offered by the California Fire Fighter Joint Apprenticeship Committee taken between June 30, 2022 - June 30, 2023;
- Must possess and maintain throughout employment a valid California Class “C” driver’s license, and maintain a driving record sufficient to be insurable through the District;
- Possession of, or the ability to obtain, a California DMV Firefighter Endorsement by the end of the Academy; endorsement must be maintained throughout employment;
- Must be 18 years of age or older;
- Must maintain throughout employment a valid paramedic licensure/local accreditation.
- Must pass a pre-employment safety background investigation;
- Must pass a pre-employment medical exam and psychological evaluation;
- Must be tobacco-free for the 12 months prior to date of hire;
- Work assigned in a safety classification requires the employee to wear respiratory protective equipment at times. Employees in a safety classification must comply with the grooming standard for facial hair to ensure safe fitting of the respiratory protection equipment.

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**SAALARY RANGE**

**Fire Recruit:** $33.46 per hour during the Academy

**Firefighter:** $6,380 per month upon graduation from Academy plus EMS, educational and longevity incentives as applicable.

**Firefighter Salary Range:** $6,380 to $9,136 monthly plus EMS, educational and longevity incentives as applicable.

**BENEFITS**

Fire Recruits/Firefighters will be safety members in the California Public Employee Retirement System (CalPERS).

New CalPERS members will have a 2.7% @ 57 pension formula in accordance with the 2012 Public Employees’ Pension Reform Act. CalPERS final compensation based on highest thirty-six month period.

Classic PERS members will have a 3% @ 50 pension formula. CalPERS final compensation based on highest twelve months.

The Cosumnes CSD is an equal employment opportunity employer. It is our policy to provide equal employment opportunities to qualified individuals without discrimination on the basis of race, color, religious creed, national origin, gender, sexual orientation, age, disability, genetics, covered veteran/military status, or any other status protected by federal or state law.

**APPLICATION PROCESS**

To be considered for this position, all candidates must successfully pass the Entry-Level Firefighter Written Examination and the Candidate Physical Ability Test (CPAT), conducted by the Firefighter Candidate Testing Center (FCTC). The CPAT must be issued after June 30, 2022. Please visit [FCTConline.org](http://FCTConline.org) to register for upcoming CPAT and written tests, and to learn more about the examination process and requirements. Currently, FCTC has Entry-Level Firefighter Written Examinations scheduled in Sacramento and Livermore.

To apply, please visit [CosumnesCSD.gov/Jobs](http://CosumnesCSD.gov/Jobs) and click Job Opportunities. This will open a new page. Click on Entry Level Firefighter and then on the green APPLY tab at the top right of the announcement. Please note only online applications will be accepted and must be submitted by June 30, 2023 for further consideration.

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For more information: [CosumnesCSD.gov/Fire](http://CosumnesCSD.gov/Fire)