



City of Coronado, California

Firefighter/Paramedic (Entry Level and Lateral)

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|---------------------|--|---------------------|----------------|
| SALARY | \$6,798.76 - \$9,111.01 Monthly \$81,585.14 - \$109,332.08 Annually | LOCATION | Coronado, CA |
| JOB TYPE | Full-Time | JOB NUMBER | 25-00027 |
| DEPARTMENT | Fire Department | DIVISION | Administration |
| OPENING DATE | 07/15/2025 | CLOSING DATE | Continuous |
| FLSA | Non-Exempt | | |

The Organization

The City of Coronado is Accepting Applications for Firefighter/Paramedic (Entry Level and Lateral)

"To maintain a highly trained, professional organization providing excellent service to our community, region, state, and each other through Duty, Honor, Respect, and Family." – Fire Department Mission Statement

The City of Coronado is seeking highly motivated and community-oriented individuals who desire a career in the fire service serving the City of Coronado and will uphold the department's mission statement. The eligibility list established from this recruitment will be used to fill any vacancies that may occur within the immediate future.

The Position

Firefighter/Paramedics are responsible for performing a variety of duties involved in responding to fire and other emergency calls for the protection of life, property, and environment; to render medical aid and lifesaving assistance; to participate in fire prevention, public education, disaster preparedness, and training activities; to maintain and operate a variety of firefighting, emergency medical, and fire station equipment; and to perform a variety of related duties in a safe, efficient, and professional manner.

To view the full job description, [CLICK HERE](#)

Minimum Requirements

Position Requirements:

- Equivalent to a high school diploma. One (1) year of part-time or volunteer department experience or six (6) months of full-time employment with a municipal fire department is highly desirable.

This position requires the following training certificates and licenses:

- A valid Emergency Medical Technician-Paramedic (EMT-P) license with the State of California by the time of offer.
- A current EMT-P accreditation with the County of San Diego EMS is to be obtained by time of appointment.

Entry Level Firefighter/Paramedics:

The City of Coronado is using the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) as part of the qualification requirements. Candidates who wish to be considered must meet the minimum qualifications of the position in addition to the following requirements related to the FCTC process:

- A minimum score of 70% on the FCTC written exam within one year of the application submission date or by the time of the Fire Chief's interview
- Applicants must have passed the Candidate Physical Ability Test (CPAT) within six months of the application submission date or by the time of the Fire Chief's interview.

Candidates are required to **ATTACH ALL REQUIRED CERTIFICATIONS** to the application, or the application will not be considered, and the applicant will be disqualified.

To view and schedule your written and CPAT Tests through the FCTC website, [CLICK HERE](#)

Lateral Firefighter/Paramedics:

To be considered for Lateral entry into the Coronado Fire Department, applicants must meet all the requirements listed below:

- Currently employed as a full-time Firefighter/Paramedic in a Fire Department
- Have one (1) or more years of service
- Completed their probationary period as a Firefighter/Paramedic
- Is a certified Firefighter I by the California State Fire Marshal, or IFSAC Pro Board Firefighter I

Lateral applicants who meet the requirements above will not need to complete the FCTC written exam or CPAT as part of the assessment process. Salary will be negotiated with the established salary range for the Firefighter/Paramedic position.

Examination & Selection Process

1. Complete City of Coronado application (*This recruitment will remain open until the position is filled, with the first review of applications scheduled for August 14, 2025*).
2. Patient Assessment and Paramedic Skills Testing (Pass/Fail)
3. Oral Panel Interview (Pass/Fail)
4. Fire Chief's Oral Interview
5. Safety background check includes review of your personal, professional and educational history; fingerprinting; psychological evaluation; and physical examination, including a drug screening.

Candidates successful in all phases of the recruitment process will have their names certified to an eligibility list. The list will be used to fill current and future vacancies as they occur. The list will be active and valid for six months. Qualified candidates will also be required to submit verification of the legal right to work in the United States. All employees are required by law to sign a loyalty oath to the United States and the State of California constitution at time of hire.

Employer

City of Coronado, California

Address

1825 Strand Way

Coronado, California, 92118

Phone

619-522-7300

Website<http://www.coronado.ca.us>**Firefighter/Paramedic (Entry Level and Lateral) Supplemental Questionnaire*****QUESTION 1**

The supplemental questionnaire is used to further evaluate your experience and education to determine your eligibility for this position. Please answer each question accurately and thoroughly. To be considered for this position, the experience you indicate in your responses to the supplemental questions must also be described, in detail, on the "Work History/Experience" section of your Employment Application. Failure to complete the "Work History/Experience" section of the employment application will result in your application not being considered. Please do not refer your response to your resume. A resume will not be considered in determining your qualifications.

☐ I have read and acknowledge the instructions stated above.

***QUESTION 2**

Please select the position you are applying for:

☐ Entry-Level Firefighter/Paramedic

☐ Lateral Firefighter/Paramedic

***QUESTION 3**

Did you attach a copy of all required licenses and certificates as outlined in the job description? If they are not attached, your application will be disqualified.

☐ Yes

☐ No

* Required Question