

CITY OF CORONADO, CALIFORNIA
invites applications for the position of:
Firefighter/Paramedic

SALARY: \$6,044.63 - \$8,100.39 Monthly
\$72,535.58 - \$97,204.64 Annually

OPENING DATE: 12/13/21

CLOSING DATE: 01/23/22 11:59 PM

THE POSITION:

**The City of Coronado is Accepting Applications for the Position of:
Firefighter/Paramedic**



“To maintain a highly trained, professional organization providing excellent service to our community, region, state, and each other through Duty, Honor, Respect, and Family.”

– Fire Services Department Mission Statement

The Department:

The City of Coronado is seeking highly-motivated and community-oriented individuals who desire a career in the fire service serving the City of Coronado and will uphold the department’s mission statement. The eligibility list established from this recruitment will be used to fill any vacancies that may occur within the immediate future.

Firefighter/Paramedics are responsible for performing a variety of duties involved in responding to fire and other emergency calls for the protection of life, property and environment; to render medical aid and lifesaving assistance; to participate in fire prevention, public education, disaster preparedness, and training activities; to maintain and operate a variety of firefighting, emergency medical, and fire station equipment; and to perform a variety of related duties in a safe, efficient, and professional manner.

MINIMUM REQUIREMENTS:

Position Requirements:

- Equivalent to a high school diploma. Previous experience with a municipal fire department is highly desired.

This position requires the following training certificates and licenses:

- Completion of a state accredited Fire Academy or the possession of a CSFM Firefighter 1 certificate by time of offer.
- A valid Emergency Medical Technician-Paramedic (EMT-P) license with the State of California by time of offer.
- A current EMT-P accreditation with the County of San Diego EMS to be obtained prior to appointment.
- A valid Class C California Driver's License with a safe driving record.

[To view the Minimum Qualifications and full job description click here.](#)

The City of Coronado is using the Firefighter Candidate Testing Center (FCTC) statewide eligibility list as part of the qualification requirements. Candidates who wish to be considered must meet the minimum qualifications of the position in addition to the following requirements related to the FCTC process:

- Applicants must be on the FCTC statewide eligibility list as of the closing date of this posting on January 23, 2022.
- A minimum score of 70% on the FCTC written exam within the last year is required in order to be considered – Your written test date must be between January 23, 2021 - January 23, 2022.
- Applicants must have passed the Candidate Physical Ability Test (CPAT) within a five (5) month testing period, which would be no earlier than September 23, 2021 and no later than January 23, 2022.

[To view and schedule your written and CPAT Tests through the FCTC website click here.](#)

[Candidates experiencing financial hardship may qualify for a grant to pay for their FCTC testing fees. For more information, please click here.](#)

Examination & Selection Process

Application Review:

A completed City of Coronado employment application, resume and certifications must be received by the Human Resources Division by 11:59 PM PST on January 23, 2022.

Applications will be evaluated on the basis of relevant education, training, and experience. The Firefighter Candidate Testing Center (FCTC) will provide support to ensure that applicants are active on their statewide eligibility list, and have completed the Written test between January 23, 2021 - January 23, 2022 and completed, or will complete, the Candidate Physical Ability Test (CPAT) within the designated five (5) month testing period (September 23, 2021 - January 23, 2022).

Examination Process:

Highly rated applicants will be invited to participate in the examination process designed to evaluate the applicant's skills, knowledge, and abilities related to the position. Examination components will include a Patient Assessment and Paramedic Skills Testing (Pass/Fail), tentatively scheduled the week of February 7, 2022. Candidates who successfully pass the skills test will be invited to participate in a oral panel interview (Pass/Fail), tentatively scheduled for the week of February 14, 2022.

Department Interviews:

The top candidates will be invited to a final interview with the City of Coronado Fire Chief.

Candidate Selection:

Final candidate will be issued a conditional offer, subject to the successful completion of a Polygraph exam, a thorough Safety background check conducted by a licensed background investigator, a psychological evaluation and a medical exam including a drug screen.

Additional Information:

All candidates who successfully obtain a 70% or above in each phase of the exam process will be considered as passing the exam process and be placed on an eligibility list for a period of at least six (6) months. Individuals with disabilities who will require reasonable accommodation in order to participate in any portion of the examination process may voluntarily request the accommodation from the City five working days prior to the requested accommodation. Documentation of the need for the accommodation may be required upon receipt of the request. The City of Coronado participates in E-Verify, all new employees are required to submit verification of legal right to work in the United States. The City of Coronado is an equal opportunity employer (EOE).

SUPPLEMENTAL INFORMATION:



THE CORONADO COMMUNITY

Rich in history, natural beauty, and a charming ocean village atmosphere, Coronado is most deserving of its royal "nickname" - the Crown City.

Surrounded by the Pacific Ocean, Glorietta Bay, and San Diego Bay, this picturesque seaside resort destination is linked to the Southern California coastline and the city of San Diego by the graceful and stately San Diego - Coronado Bridge, and to the south by a narrow strip of land known as the Silver Strand.

This uniquely enchanting city which measures 13.5 square miles, is home to some of the world's most pristine beaches, 18 public parks, an 18-hole golf course, tennis courts, a public pool, and recreation facilities, as well as dedicated bicycle paths.

This vibrant, thriving community welcomes more than 2 million visitors annually to soak up the sun and the sand while enjoying the lush surroundings and village appeal of Coronado. With 15 hotels, including amongst them three world-class resorts, 1,900 hotel rooms, and many highly acclaimed restaurants, this island community has a resident and Navy population of approximately 23,000 as well as a flourishing tourist population. Coronado is also home to Naval Air Station North Island, Coronado (NASNI) Naval Amphibious Base Coronado (NAB), and Silver Strand Training Complex, Coronado, supported by nearly 20,000 military and civilian personnel.

WHAT CORONADO HAS TO OFFER:

- A rich benefit package contributes to the total compensation value. Benefits include a monthly cafeteria allotment of \$1,562, voluntary retirement savings/deferred compensation, tuition reimbursement, group term life and short-term and long-term disability coverage, an employee assistance program, and more.
- The Retirement Benefit Formula for Classic CalPERS Members is 3% at 50.
- The Retirement Benefit Formula for PEPR CalPERS Members is 2.7% at 57.
- Valuable experience, training opportunities, and engaged leadership in a supportive community environment.
- Access to community pool and gym.

- As part of ensuring our employees maintain a work/life balance, employees earn 144 hours of Annual Leave per year for the first 5 years. After 5 years, the accrual rate increases.

EDUCATION INCENTIVE

- Associates \$80 per month.
- Bachelors \$160 per month.

5% CERTIFICATION INCENTIVE

- CFA members who have completed a minimum of 4 of the 13 following courses will receive an incentive of 5% of their regular rate of pay. CFA members who complete a total 6 or the 13 courses will receive an additional 3% for a total of 8%:
 - SFM - Low Angle Rope Rescue Operations
 - SFM - Rescue Systems 1
 - SFM - Rescue Systems 2
 - SFM - Rescue Systems 3
 - SFM - Rope Rescue Technician
 - SFM - Structural Collapse Technician
 - SFM - Trench Rescue Technician
 - SFM - Vehicle Extrication
 - SFM - Open Water Rescuer
 - SFM - Rescue Boat Operations
 - SFM - Aerial Apparatus Operations
 - Truck academy
 - Structural Collapse Technician

TO VIEW AERIAL TOUR OF OUR CROWN CITY [CLICK HERE](#)