



**If you are looking for a career in the Fire Service as a Firefighter - Recruit, Contra Costa County Fire Protection District is the organization to start or advance your career.**

**Contra Costa County Fire Protection District's** (CCCFPD) mission exists to provide you, your family and our communities with professional services dedicated to the preservation of life, property and the environment. Firefighters and Firefighter - Paramedics employed by the Contra Costa County Fire Protection District engage directly in firefighting, emergency medical care, technical rescue, hazardous materials mitigation, disaster responses, fire prevention, public education, and community service. CCCFPD has multiple positions available within the county. CCCFPD understands that in the fire service industry, providing high-quality services means hiring high quality people.

### **Why should you join Contra Costa County Fire Protection District?**

Simple, Contra Costa County Fire Protection District understands the key to its success is its employees' success. Joining the Contra Costa County Fire Protection District team means joining an energetic, innovative team that is committed to being the best. If you want to learn, be challenged and grow professionally, Contra Costa County Fire Protection District is the organization for you!

Contra Costa County Fire Protection District strives to become the premier fire organization that honors the past, recognizes the challenges of the present and will continue to raise the bar of excellence into the future. If you believe you have what it takes to join our team, apply today!

### **We are looking for individuals who are:**

- Trustworthy - The Fire District's primary recruitment goal is to hire people with the utmost integrity. As a firefighter you need to understand that you represent the Fire District and your profession both on and off duty are held to the highest standard of conduct and public opinion at all times.
- Physically Fit - Many of the most crucial aspects of the job requires firefighters to have a high fitness level.
- Team Players - Firefighters are a part of team. Being a team player and understanding the team concept is highly valued.

### **What you will be responsible for:**

- Performing hazard relief activities by responding to and controlling structure fires, wildland fires, vehicles fires, hazardous materials releases, and other hazardous conditions.
- Assisting with fire prevention and public education activities.
- Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.

**A few reasons you might love this job:**

- As a firefighter with CCCFPD you could be assigned to the air division providing service from a helicopter; to the marine division providing service aboard a fire boat; to the heavy fire equipment program providing services from a bulldozer; or to USAR or hazmat team. CCCFPD is an all risk fire agency that provides service from many different platforms.
- Many individuals gravitate to the firefighting profession for the camaraderie that it offers. Firefighters work as a team, with each man and woman in uniform depending on the other to perform their job. Firefighters commonly spend long hours together at the fire station, often working 48-hour shifts. The fire station becomes a second home for many, with meals prepared and shared together like a family.
- For those who prefer to steer clear of a 9-to-5 work schedule, flexible hours are another reason to be a firefighter. For instance, our firefighters work 48 hours on duty, and have 96 hours off duty. Fire stations commonly have sleeping and living quarters, along with kitchens and showers, allowing for meals, rest and relaxation when fire calls are not occurring.
- The respect of the job. Being proud of what you do for a living.
- The best reason to be a firefighter is to save lives. There is nothing more rewarding than helping other people, especially when it comes to saving their lives.
- CCCFPD is an extremely busy organization responding to multiple fires and complex incidents daily. If you are interested in being a firefighter at a busy fire district, Contra Costa Fire is for you.

**A few challenges you might face in this job:**

- Firefighters must stay physically fit and must possess stamina, endurance and strength to perform in an emergency.
- Exposure to extreme environmental conditions.
- Although trained to make wise decisions and prepare for emergencies, firefighters know the risk of injury is present on every call.

**MINIMUM QUALIFICATIONS:**

**License Required:** Possession of (1) A valid California Motor Vehicle Operator's License, and (2) a valid California Emergency Medical Technician (EMT-1) certificate.

State of California approved EMT-1 and EMT-P training programs can be found at the California Emergency Medical Services Authority website.

**Education:** Possession of a high school diploma, G.E.D. equivalency or high school proficiency certificate.

**Age:** At least 18 years of age on the date of application.

**Physical Requirements:** Ability to meet such health standards as may be established by the County Medical Consultant.

## **Selection Process**

To be considered for the Firefighter Recruit positions, you must be on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List. Please visit [www.FCTCOnline.org](http://www.FCTCOnline.org) to register for upcoming written and CPAT tests and learn more about the exam process, requirements and scheduled test locations/dates. **The fee for the written test is \$50.00 and the fee for the CPAT is \$150.00.** Individuals who demonstrate a **financial hardship** may apply for a grant through the California Fire Foundation. See [www.fctconline.org](http://www.fctconline.org) for the financial hardship application.

**We are also recruiting for Firefighter Paramedic – Recruit and if interested you will need to submit a separate application.**

**Required Documentation:** Attach a copy of certificate/license with the application by the closing date:

- Valid California or out of state Motor Vehicle Operator's License.
- Valid California Emergency Medical Technician (EMT) license.

**Written Examination:** To be considered for this position, you must successfully pass the Entry-Level Firefighter Written Exam administered by FCTC. Contra Costa County Human Resources will receive a list of eligible candidates from FCTC. Candidates must be active on the FCTC Statewide Eligibility List to apply and be considered for an interview with the Contra Costa County Fire Protection District. If you are already active on FCTC's list, your results must be valid through **March 16, 2019.**

**CPAT Test:** To be considered for this position, you must have successfully passed the Candidate Physical Ability Test (CPAT) administered by FCTC within the last 6 months. Contra Costa County Human Resources will receive a list of eligible candidates from FCTC. Candidates must be active on the FCTC Statewide Eligibility List to apply and be considered for an interview with the Contra Costa County Fire Protection District. If you are already active on FCTC's list, your results will be accepted. Contra Costa County will accept CPAT scores obtained after September 1, 2018.

**Final Selection:** Eligible candidates will be grouped into one of three bands (A, B or C bands) based on test scores and any applicable veteran's credits.

Applicants will be required to complete a supplemental questionnaire at the time of application.

Please visit [www.cccfpd.org](http://www.cccfpd.org) to learn more about the Contra Costa County Fire Protection District.

