

## Fast Facts

- Six stations
- Six engines and one tiller truck
- Coverage of 54 square miles of land and waterway
- Population: 121,000
- 2017 Statistics:
  - 14,639 total calls
  - 9,709 EMS call
  - 86 working structure fires
  - 110 vegetation fires
  - 114 vehicle fires
  - 74 suppression firefighters
- Medical transports completed by private ambulance company
- Proud tradition of being an aggressive interior fire department



## Salary and Benefits

- Academy Wage: \$3001 bi-weekly and \$3299 bi-weekly upon academy graduation
- Top step Firefighter/Paramedic annual income is \$104,253
- \*\*CalPERS 2% @ 50 formula (Classic) (9% employee contribution)
- CalPERS 2.7% @ 57 formula (PEPRA) (12% employee contribution)
- Wide range of health insurance plans
- City paid dental and vision plan
- City paid life insurance
- Deferred compensation 457 retirement savings option

\*\*The benefit formula increases every year after 50, maximum formula at 2.7% at 55.

EOE - The City of Vallejo is an Equal Opportunity Employer

REASONABLE ACCOMMODATIONS - Qualified individuals with disabilities who need a reasonable accommodation during the applications or selection process may contact the Human Resources Department at (707) 648-4363.



Human Resources Department  
555 Santa Clara Street  
Vallejo, CA 94590  
707-648-4363

[Human.Resources@CityofVallejo.net](mailto:Human.Resources@CityofVallejo.net)



## City of Vallejo, CA

Invites your interest in the  
2018

Recruitment of

## Firefighter Paramedic

*Candidates must be on the Firefighter  
Candidate Testing Center (FCTC)  
Statewide Eligibility List  
[www.fctconline.org](http://www.fctconline.org)*



[CityofVallejo.net/HR](http://CityofVallejo.net/HR)



## Minimum Requirements

- 18 years of age
- California Driver's License
- Current California EMT-Paramedic License AND ACLS; PALS or PEPP; PHTLS, BTLS or ITLS certification
- Passing score ( $\geq 70\%$ ) on the Fire Candidate Testing Center written test (FCTCOnline.org)
- Current Candidate Physical Ability (CPAT) card

Please visit [www.FCTCOnline.org](http://www.FCTCOnline.org) to register for upcoming CPAT and written tests, and to learn about the examination process, requirements, study materials, and other testing information including fees. To learn more about the Vallejo Fire Department please visit: [www.cityofvallejo.net](http://www.cityofvallejo.net).



## Desired Qualifications

- Firefighting and 9-1-1 paramedic experience
- Firefighter academy or FF1 certificate
- Bilingual

## Hiring Process

- Accepting applications September 17– October 5, followed by:
- Oral exam
- Paramedic assessment center
- Chief's interview
- Conditional job offer and background investigation
- Physical/medical examination

To be considered for Firefighter Paramedic, candidates must successfully pass the Firefighter Candidate Testing Center (FCTC) Entry – Level Firefighter Written Examination and CALJAC's Candidate Physical Ability Test (CPAT) administered by FCTC. FCTC will notify candidates of their written score and provide candidates with their CPAT card.

Candidates must be active on the FCTC Statewide Eligibility List to apply for the

position of Firefighter Paramedic and must have a current CPAT on file with FCTC. Candidates must meet the minimum requirements, including current possession of required certifications.

The City of Vallejo will accept complete applications between September 17– October 5, 2018. The City reserves the right to limit the number of candidates to those determined to be best qualified, based on application materials.



## The Academy

Recruits will participate in a 16 week paid academy to prepare for day one in the stations. If not already accredited in Solano County as a paramedic, recruits will begin an accreditation process with an assigned VFD paramedic preceptor immediately following the academy.



## The Apprenticeship

For the first three years with the City, recruits hold the rank of Apprentice Firefighter as a part of the Joint Apprenticeship Committee (JAC). Other cities participate in a 12-18 month JAC program. The City of Vallejo's apprenticeship is extended to intentionally produce well trained Firefighter Paramedics. The program consists of monthly evaluations on topics covering all aspects of firefighting. The JAC program equips Firefighter Paramedics with the knowledge, skills and abilities to meet the needs of the Vallejo community while also producing extraordinary Firefighter Paramedics.