



City of Patterson Employment Opportunity FIREFIGHTER-PARAMEDIC

SALARY

\$53,688 - \$65,256 Annually

OPENING DATE: September 15, 2017 at 5:00 P.M. Pacific Time

CLOSING DATE: October 25, 2017 at 5:00 P.M. Pacific Time

THE POSITION

THE CITY OF PATTERSON IS CURRENTLY ONLY ACCEPTING APPLICATIONS FROM CANDIDATES FOR THE POSITION OF FIREFIGHTER PARAMEDIC THAT ARE CURRENTLY ON THE FIREFIGHTER CANDIDATE TESTING CENTER (FCTC) LIST, AND HAVE BEEN INVITED TO APPLY ONLINE.

About the Position

Under general supervision Firefighter-Paramedics are responsible to respond to fire alarms, medical emergency and other calls to protect life and property; and to participate in fire prevention, training and station and equipment maintenance activities.

JOB SUMMARY

The Firefighter position is a "safety" position. The person filling this position will respond to fire alarms, emergency medical calls, traffic accidents, rescue and other emergency calls to protect life and property; participates in trainings, drills and independent study activities; participates in the maintenance of fire department apparatus, equipment and facilities; participates in fire prevention activities and training; performs various staff support assignments; performs Advanced Life Support care to patients of medical emergencies, and performs related work as assigned. An individual in this classification must exhibit composure and good situational awareness on emergency scenes in order to effectively respond to, support, and communicate with crews. An individual in this classification must also have the ability to work effectively as part of a unit during emergencies; represent the Department professionally at public service/education events; interact cooperatively with other City and allied agency personnel.

SUPERVISION RECEIVED AND EXERCISED:

Receives general supervision from higher level supervisory and management staff.

Application Process

Applicants will be assessed on the application submitted. Due to the volume of applications received, resumes will be screened for the purpose of determining who is most qualified to compete in the testing process. It is the applicant's responsibility to fill out the "Education" and "Work Experience" sections of their application with complete information and adequate detail. Do not substitute any part of the application form with the words "SEE RESUME." The following information is provided for you to use as a reference and as a planning tool. Human Resources is unable to schedule make-up examinations.

Applicants considered to be the most qualified will be invited to continue in the testing process.

Tentative Schedule

Applications Accepted - September 15- October 25, 2017

Oral Interviews and Assessment – November 9, 2017

Chief Interviews - November 27, 2017

Date of Hire - February 2018

Human Resources reserves the right to change the testing process to best meet the needs of the City.

ESSENTIAL DUTIES:

- Responds to a wide variety of emergency alarms, such as structural and environmental fires, traffic accidents, natural gas leaks, medical emergencies and hazardous material spills.
- Performs emergency medical procedures as a paramedic;
- Fights fires under departmental procedures and as directed by a fire company officer; connects and lays hose lines, sets ladders and operates fire streams; uses hand and power tools to ventilate and enter burning structures for the purpose of extinguishing fires and to perform search and rescue operations; raises, lowers and climbs ladders to enter structures; performs salvage, clean up and overhaul operations during and after fires to remove hazards and protect property.
- Provides first responder medical emergency response at the advanced life support level, including initial patient and situation assessment, cardiopulmonary resuscitation and trauma emergency medical care.
- Participates in specialized rescue operations, including aerial and underground situations involving the use of rigging and shoring; operates specialized hand and power tools and equipment to rescue traffic accident victims.
- Cleans services and makes minor repairs to ensure the operational readiness of vehicles, apparatus, hoses and emergency equipment; participates in the cleaning, repair and upkeep of department buildings, grounds and facilities.
- Participates in drills, demonstrations and courses in firefighting techniques, equipment and apparatus operation, medical aid, heavy rescue, hazardous materials, fire prevention, equipment maintenance and a wide variety of other subjects related to the fire service; studies local geography and conditions affecting fire operations; studies and learns departmental operating procedures and policies; studies and learns inspection regulations and fire prevention laws, codes and departmental policies and procedures; studies and learns procedures and techniques for the mitigation of hazardous materials incidents.
- Participates in the development and implementation of the department's public education and community outreach programs and activities.
- Assists in the inspection of commercial business occupancies; assists in performing follow-up procedures to ensure compliance with Fire Codes, Electrical Codes, Building Codes and state, regional and local codes/ordinances.
- Participates in various support assignments, including but not limited to the maintenance of inventory records, scheduled inspections of department equipment, hydrant inspections and maintenance and fire flow testing, the ordering, inventorying and issuance of safety equipment, the preparation and maintenance of department maps and pre-fire plans.

- Perform related duties as assigned.

MINIMUM QUALIFICATIONS:

- Basic principles, methods and techniques of fire suppression and prevention;
- Principles of mathematics, physics, chemistry and mechanics as they apply to fire science;
- Principles, practices, and techniques of firefighting and emergency operations, including structural and wild land firefighting, rescue, hazardous materials, and emergency medical care; communications and other equipment;
- Local area geography, including streets, hydrants, terrain, high life-hazard occupancies, and target hazards;
- Appropriate usage of EMS/Firefighting equipment for various emergency and non-emergency situations;
- Standardized Emergency Management and National Incident Management Systems (SEMS/NIMS);
- Emergency medical procedures and techniques at the Advanced Life Support (ALS) level as prescribed in Title 22-California Code of Regulations;
- Department, local EMS, and County protocols and guidelines regarding patient treatment;
- Firefighter and Paramedic responsibilities and duties in accordance with Department operations, standards, and policies and procedures;

Ability:

- Read and understand technical materials related to fire science;
- Understand and follow oral and written instructions;
- Establish and maintain effective relationships with those encountered in the course of the work;
- Remain calm, make sound decisions and respond appropriately in emergency and non-emergency situations; Maintain records and prepare clear and concise reports;
- Maintain physical endurance and agility;
- Act as a team player with excellent interpersonal skills, effectively interacting with members of the public, City/District staff, and allied agencies;
- Analyze emergency and non-emergency situations and adopt effective courses of action.
- Interpret, understand and carry out City and Department rules and regulations, policies and procedures
- Perform all Firefighter and medical techniques and procedures.

Education / Experience

- Possession of a high school diploma or GED.

LICENSE OR CERTIFICATES:

- Possession of a current California Driver's License, Class C.
- Valid National Registry EMT-P Certification, or California Paramedic License with Mountain Valley EMSA accreditation and current and continuous certification in Advanced Cardiac Life Support, Pediatric Advanced Life Support and trauma (BTLS or PHTLS) or PEPP (Pediatric Education for Prehospital Professionals, by time of appointment).
- Current CPAT certification (within past 6 months).

- Firefighter 1 certification (California State Fire Training) or graduation from a California State Marshal's accredited Firefighter I Academy
- Current CPR certification.
- Hazardous Materials, First Responder Operations (FRO) Certified
- ICS 200 certification.
- All certifications must remain current and not expire during first six months of employment.

Additional Requirement:

Must be a minimum of age 20 by final filing date of recruitment and 21 years of age by hire date.

PHYSICAL AND MENTAL REQUIREMENTS

ENVIRONMENTAL CONDITIONS:

While performing the duties of this job the employee occasionally works outdoors. This may include occasional exposure to wet, humid, hot, and inclement weather conditions. The employee may work near moving mechanical parts, under hazardous, life-threatening conditions, such as, but not limited to, heights, confined spaces, temperature extremes, crowds, loud noises, limited visibility, in the presence of hazardous materials, in the presence of victims of death and/or dismemberment. The employee must work effectively as a team member and/or leader of a fire company, communicate professionally with peers and superiors, one-on-one and in groups.

PHYSICAL CONDITIONS:

While performing the duties of this job, the employee is frequently required to use hands to finger, handle or feel objects, tools or controls. The employee is occasionally required to stand, walk, sit or reach with hands and arms, climb or balance, stoop, kneel, crouch, crawl, jog or run.

The employee must occasionally lift and/or move up to 75 pounds without assistance and up to 300 pounds with assistance.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee must have the ability to: drive vehicles, operate a personal computer, read small print on documents and maps, detect subtle shades of color, hear and speak well enough to communicate over the telephone, radio and in person at distances up to 50 feet over noise of equipment; must be physically fit enough to carry fire equipment as needed, walk over rough terrain, climb hills, open and close heavy gates, load and unload vehicles, and work outdoors for long periods of time in all types of weather conditions; safely wear and work in a self-contained breathing apparatus (SCBA) without medical or physical restrictions; stamina to meet physical and mental demands during an extended emergency.

THE RECRUITMENT PROCESS:

Each recruitment is open until 5:00 p.m. on the final filing date. Applications will not be accepted after 5:00 p.m. unless an extension has been posted by the City of Patterson. (Postmarks not accepted.)

Any supplemental information requested of the applicant must be submitted to the Human Resources Department by 5:00 p.m. on the final filing date. This information can be faxed to (209) 895-8018 or emailed to: cnetzler@ci.patterson.ca.us (Postmarks will not be accepted.)

The City of Patterson is in compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Qualified women, minorities and disabled persons are strongly encouraged to apply.

- Persons selected must provide verification of eligibility to work in the United States of America.
- Persons appointed to City positions will be fingerprinted.
- After an offer of employment is made, employment is conditional on a candidate successfully completing and passing a City-paid physical examination, drug screen, DOJ fingerprinting and a background investigation.
- The City of Patterson maintains a non-smoking work environment.

THE SELECTION PROCESS

Only those applicants who scored 70% or higher on the FCTC exams are eligible to apply.

Applicants will be assessed on the application materials submitted. This information will be carefully evaluated. Applications that are not accompanied by resumes may be more difficult to assess. Do not substitute any part of the application form with the words "SEE RESUME."

Applicants considered to be the most qualified will be invited to continue in the selection process. The selection process will consist of a written examination and an oral board interview.

Candidates successful in all phases of the testing process are placed on an eligible list based on test scores. Eligible lists are used to fill existing and future vacancies for a period of one year. Eligible lists may be extended or abolished sooner based on the needs of the City. Placement on the list does not guarantee employment.

The Human Resources Department reserves the right to revise the selection process to best meet the needs of the City.

Reapplication Process: A disqualification from one recruitment does not restrict an applicant's ability to re-apply in future recruitments.

Applicants are responsible for their own travel expenses.

TO APPLY:

Go To: <http://www.ci.patterson.ca.us/jobs>.

The City of Patterson is an Equal Opportunity Employer