



CITY OF BENICIA
invites applications for the position of:

PARAMEDIC FIREFIGHTER (LIMITED TERM GRANT FUNDED POSITION)

SALARY: \$7,631.34 - \$9,275.94 Monthly
\$91,576.08 - \$111,311.28 Annually

OPENING DATE: 12/03/21

CLOSING DATE: 01/23/22 05:00 PM

DEFINITION:

RECRUITMENT EXTENDED UNTIL JANUARY 23, 2022!!!

THIS RECRUITMENT IS BEING CONDUCTED TO FILL ONE (1) OPEN GRANT FUNDED (LIMITED TERM) POSITION AND TO CREATE AN ELIGIBILITY LIST FOR ANTICIPATED FUTURE VACANCIES.

IMPORTANT NOTE: The duration of employment for the limited term position will coincide with the term of the grant (one year). At the end of the term, the grant funded position will be eliminated. Salary posted does not include any incentive pay.

FUTURE SALARY INCREASES:
Effective 6/21/2022 - 3% salary increase
Effective 6/21/2023 - 3% salary increase
Effective 6/21/2024 - 3% salary increase
Effective 6/21/2025 - 5% salary increase

TENTATIVE ORAL BOARD & ASSESSMENT SKILLS TESTING DATES: FEBRUARY 1st, 2nd, & 3rd, 2022.

PARAMEDIC/FIREFIGHTER

The City of Benicia is accepting applications for the position of Paramedic/Firefighter.

COMPENSATION (in addition to salary rate listed above) and Benefits include:

CalPERS Retirement: 3% at 55 plan for "classic" members; 2.7% at 57 for members considered PEPRA. If you are not sure which formula would apply to you please call the Human Resources Department at (707) 746-4766.

Uniform Allowance: \$75.00/month.

Educational Incentive: 1% base salary for 30 college units; 2% base salary for AA Degree; 3% base salary for BA/BS Degree.

Holiday Pay: 1.25% per month and is paid out 2x per year (June and December)

Work Schedule: 48/96 schedule.

Dental/Vision insurance: Premiums fully paid by City.

Kaiser: choice of 4 Kaiser plans available; co-pays/deductibles vary between plans.

IMPORTANT REQUIREMENTS:

*Must possess a California State Fire Marshal Firefighter I certification under the 2001 curriculum or proof of completion of a California State Fire Marshal accredited Firefighter I Academy under the 2013 curriculum by the time of application. If your Firefighter I Academy certification predates 2013, **and you do not have a California State Fire Marshal Firefighter I certification**, your application will not be considered for review.*

In order to be eligible to test with the City of Benicia for the current selection process, candidates must have, and submit:

1) A current CPAT card issued by Firefighter Candidate Testing Center (FCTC) within 12 months prior to January 23, 2022.

2) Proof of having successfully passed the written exam through the FCTC within the past 12 months and be on the list provided to us by FCTC as of the January 23, 2022 closing date.

For your convenience, we have provided the Sacramento and Livermore FCTC Written Test & CPAT dates that will occur before this job posting closes. Please note that these dates could change, so please check the FCTC website at <https://www.fctconline.org/candidates/upcoming-test-schedule/> for the most updated information.

FCTC Written Test Dates:

Saturday, December 11, 2021 - Livermore
Thursday, December 16, 2021 - Sacramento

Sunday, January 16 - Santa Rosa Jr. College, Public Safety Training Center

Wednesday, January 19 - Sacramento

FCTC CPAT Dates:

Thursday, December 9, 2021 - Livermore
Saturday, December 18, 2021 - Sacramento
Thursday, January 6, 2022 - Livermore

Friday, January 14 - Sacramento

Saturday, January 22 - Livermore

If you have questions regarding the position of Paramedic/Firefighter in Benicia or questions regarding this recruitment, please contact the City of Benicia Human Resources Department at (707) 746-4766.

DISTINGUISHING CHARACTERISTICS:

Under general supervision to perform advanced life support, emergency medical services and to engage in firefighting, rescue and all other suppression and prevention activities in protecting life and property; to drive, operate and maintain all fire department apparatus and equipment; to conduct, assist and participate in training programs, to participate in inspections and related fire prevention activities, public education, and to do related work as required.

REPRESENTATIVE DUTIES / QUALIFICATIONS:

The ideal candidate will have:

MINIMUM QUALIFICATIONS:

Experience and Education:

Paramedic:

Graduation from a paramedic training program that meets the requirements for licensing in the State of California by date of appointment.

For out-of-state candidates: Must possess a valid National Registry certification at time of application. Must have applied for a State of California Paramedic license by time of application and must possess a valid State of California Paramedic License by time of appointment.

Certification in Advanced Cardiac Life Support by date of appointment.

Certification in Cardiopulmonary Resuscitation (CPR) by date of appointment.

Successful completion of High School or possession of a G.E.D.

Fire Fighter I:

Successful completion of a recognized regional fire academy course, or equivalent (training to the level of Firefighter I) prior to appointment.

For candidates with Department of Defense (DoD) or out-of-state certifications: Must possess a Fire fighter I Certificate issued by another State or the DoD with an IFSAC and/or Pro Board seal. You will be required to provide certificates with IFSAC and/or Pro board seals showing you are certified to Fire Fighter I and Haz Mat Awareness/FRO.

DESIRABLE QUALIFICATIONS:

Experience as a Paramedic in an active progressive paramedic program accompanied by experience as a firefighter in an active progressive firefighting organization is highly desirable.

REQUIRED ACCREDITATION AND LICENSE REQUIREMENTS:

Accreditation by the County of Solano is required within six (6) months of appointment.

Must possess a Valid California Driver's License at time of appointment. Within six months of successful completion of probationary appointment, must obtain and maintain the Firefighter Endorsement as issued by the State of California Department of Motor Vehicles.

*****IMPORTANT NOTE: ALL LICENSES AND/OR ACCREDITATION MUST BE MAINTAINED AS A CONDITION OF EMPLOYMENT. REVOCATION OF ACCREDITATION WILL BE CAUSE FOR TERMINATION.***

MEDICAL AND PERFORMANCE STANDARDS:

Prior to appointment, must meet job related medical, psychological, vision, background investigation, Livescan and physical performance standards.

After employment, employee may be required to pass periodic medical examinations and physical performance tests. Maintain good physical fitness condition through an ongoing physical fitness program.

OTHER CHARACTERISTICS AND REQUIREMENTS:

Willingness to attend meetings and training classes; maintain Continuing Education requirements; willingness to work a 24 hour shift, overtime, weekends, on call and on holidays, under adverse or hazardous conditions; willing to work in any station in the City on short notice; willing to perform repetitive work to completion; conform to all rules and regulations of the Fire

Department and Paramedic policies and procedures. Maintain a high level of interest in continued self-development and education.

Must have attained the age of twenty (20) prior to date of appointment.

To view the complete job description, please click the link below:

<http://agency.governmentjobs.com/benicia/default.cfm?action=agencyspecs>

SUPPLEMENTAL INFORMATION:

APPLICATION PROCESS:

If interested in applying for this career opportunity, it is preferred you apply through the NeoGov system. **Please remember to attach your CPAT card, Firefighter 1 Certificate, and Paramedic License.** Individuals wishing to file a paper application in lieu of the on-line application process should contact the City of Benicia Human Resources Department at 250 East L Street, Benicia, CA 94510. Business hours are Monday - Friday from 8:00 am - 12:00 pm, and from 1:00 pm - 5:00 pm.

Applicants are expected to accurately document their related experience and any training, education, and/or skills relevant to this position. Applicants should respond to all supplemental questions, even if the information is also contained in the application.

SELECTION PROCESS:

Application materials will be carefully evaluated; applicants who document possession of experience and education which most closely meet the requirements of the position will be invited to participate in the next phase of the selection process, which may include an assessment center and interview process. Meeting the minimum qualifications does not guarantee an invitation to future steps in the process.

Prior to appointment, candidates must pass a thorough background investigation and a pre-placement medical screening, including a drug screen.

If, due to a disability, you need accommodations at any point during the application or testing process, please contact the Human Resources Department at (707) 746-4766.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.ci.benicia.ca.us>

250 East L Street
Benicia, CA 94510
707-746-4326

Position #21/22 #41
PARAMEDIC FIREFIGHTER (LIMITED TERM GRANT FUNDED
POSITION)
SR

PARAMEDIC FIREFIGHTER (LIMITED TERM GRANT FUNDED POSITION) Supplemental Questionnaire

- * 1. To provide us with an opportunity to evaluate your background, responses to the Supplemental Questions are required in addition to your application. The information you provide will be used to determine your eligibility to continue in the selection

process for this position. All work experience that is described or included in your supplemental responses(s) should have occurred during employment of one/more of the Employers you listed in the "Work Experience" section of your application. If not, you will need to provide additional information as to where/how you received that experience.

I have read and understand the above instructions.

- * 2. This job requires completion of a recognized regional fire academy course, or equivalent, (training to the level of Firefighter I) prior to of appointment. Please indicate your status below as of the time you are submitting your application.
 - I currently possess a Firefighter I certificate issued by the State of California Fire Marshal's Office.
 - I have completed a regional Fire Academy to the training level of Firefighter I.
 - I am currently enrolled in a fire academy.
 - I have completed training requirements to the level of Firefighter I.
 - I do not have a Firefighter I certificate and I am not currently enrolled in an academy.

- * 3. This job requires graduation from a paramedic training program that meets the requirements for licensing in the State of California by date of appointment, and accreditation by Solano County within 6 months of appointment. Please indicate your status below as of the time you are submitting your application. Out-of-state candidates, please answer the next question.
 - I am currently a licensed paramedic in California and accredited to work in Solano County.
 - I am currently a licensed paramedic in California but not yet accredited to work in Solano County.
 - I have graduated from a California paramedic training program and am in the process of obtaining my license. I understand I MUST have this license prior to appointment.
 - I am currently enrolled in a California paramedic training program. I understand I MUST graduate from the program and have my license prior to appointment.
 - I am an out of state candidate.

- * 4. Please describe the number of years of experience you have working for an agency and responding to 911 type medical calls.
 - No experience
 - Less than 1 year experience
 - Between 1 and 3 years experience
 - More than 3 years experience

- 5. Please list the agency/agencies you worked for where you gained the experience you indicated in the previous question.

- 6. For Out of State Candidates: Please check each box that below that is applicable to you at the time of your application:
 - I possess a valid national Registry Certification.
 - I have applied for a State of California Paramedic License.

- * 7. Candidates are required to submit a valid CPAT card (issued w/in the past 12 months) by the application closing date.
 - I understand and am attaching my current CPAT card to my application packet.
 - I understand will submit one to the HR Dept by the application closing date.

- 8. The following certifications are not required but if you have any of them please indicate which one/s you possess. If you would like these certificates considered in the review of your application a copy of the certification/s must be submitted, along

with any required documentation, by the application closing date. It is recommended you attach them to your application materials.

- Firefighter II Certification
- Auto Extrication
- Firefighter Survival
- RIC Operations
- PHTLS or ITLS
- PALS or PLEPP
- LARRO
- Rescue Systems 1
- Confined Space Operations

* 9. Do you understand that this is a limited term grant funded position?

- Yes No

10. If desired, please explain any education, experience, special training or certificates you have that would help you in this position that have not been previously addressed in your application or supplemental questions.

* 11. Do you certify that the information and statements made in connection with this application and supplemental questionnaire are complete and true to the best of your knowledge? Please note that intentional misrepresentation of your qualifications will be grounds for disqualification from this selection process and/or removal from the eligibility list. Do you further acknowledge and understand that it is your responsibility to attach to your application packet, or provide to the HR Dept, any required certificates by the closing date?

- I have read and understand the above information and certify the information I have provided is true to the best of my knowledge.

* Required Question