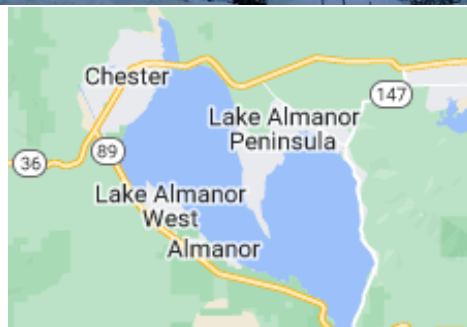




FIREFIGHTER/PARAMEDIC Job Announcement \$71,637 - \$86,921 Annually

The Chester Fire Department is seeking certified Firefighter Paramedics to cross-staff our ALS transport ambulance, engine, and truck full-time. We have four (4) vacant positions to be filled immediately.

The Community



Chester (formerly Big Meadows) is in Plumas County, California. Chester is located on Lake Almanor, 30 miles (48.3 km) north-northwest of Quincy. The town is located

Chester Fire Department
P.O. Box 177
Chester, CA 96020
(530) 258-3456

along State Route 36. The population was 2,144 at the 2010 census, down from 2,316 at the 2000 census. The Elevation of Chester is 4,534

The primary industries in Chester are lumber production and tourism, which brings approximately 10,000 people to the community in the summer months. Chester serves as the retail center for the Lake Almanor region of California, and derives a significant portion of its economy from the tourist trade, and to a lesser degree from construction to new residents and businesses.

The Department



The Chester Fire Department operates under the Chester Public Utility District, which provides water, wastewater, fire, and ambulance services for the community. The department operates out of the headquarters station, which is located next to Rogers Field, Chester Airport.

The daily staffing consists of one Captain and one Firefighter, one of which must be a paramedic. The department provides ALS transport services with an ambulance and cross-staffs either a type I engine or aerial truck (quint) for fire response. Chester Fire Department operates the only truck in the Lake Almanor Basin and provides mutual aid regularly.

The department also employs several Per Diem Firefighters, has a volunteer program that is currently being rebuilt, a student Reserve Firefighter program, and is starting an Explorer Program. The department is managed by a part-time Fire Chief and office staff that provide administrative support.

The Position

Under general supervision, assists in suppression of fires, rescue and lifesaving operations; responds to emergency medical calls and renders pre-hospital emergency care in accordance with Nor-Cal EMS protocols; handles fire streams and other fire service equipment in suppression of fires; performs daily maintenance of stations, quarters, apparatus, and equipment; makes required equipment checks; assists with management of assigned projects, is subject to being called back when off duty; assists in putting apparatus and equipment back in readiness for other emergencies; prepares necessary

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reports and maintains necessary records; attends scheduled training drills; performs other duties as assigned.

MINIMUM REQUIREMENTS:

- Age 18 at date of hire
- Valid California Driver's License with ambulance endorsement at date of hire
- State EMT-P certification - Nor-Cal EMS certified (preferred)
- CPR, ACLS & PALS
- State Firefighter I
- Current CPAT certification
- On the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL)

SALARY:

- \$71,637 - \$86,921 Annually
- An increase in base pay by five percent (5%) at the start of each of the following years of service: 10, 15 & 20

SCHEDULE:

- "48/96" (48-hours on duty, 96-hours off duty) 56-hour work week (24-day FLSA cycle). Employees will work an average of (5) two-day shifts monthly.
- Overtime compensation at one-and-one-half-times the employee's base compensation rate will be paid for all time worked prior to and following the scheduled start or end time of an employee's shift.

BENEFITS:

- Employer pays 100% of the cost of the medical/health, dental, and vision premiums for each employee and eligible dependent(s) under the current plan, with coverage limits of 80/20.
- Vacation:
 - 8 shifts years 1-4
 - 10 shifts years 5-7
 - 12 shifts years 8-10
 - 14 shifts after 11 years
- Employees accrue sick leave at the rate of one day per month.
- Employees are paid in a lump sum for the 11 paid holidays on the first pay period in December annually.
- One (1) floating holiday and one (1) personal development day per calendar year, non-accruable.
- Three (3) days per fiscal year of off-site training associated with occupation as an employee of the District.

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- Employer paid approved training costs and all costs associated with obtaining and maintaining certifications required by the District.
- Public Employment Retirement System (Known as "PERS" or "CalPERS"): The Employer makes payments representing the district's share and the employee pays the employee share to PERS as outlined under PEPR. Employees pay the entire employee contribution rate of fifty percent (50%) of normal costs, up to the maximum defined by law. The retirement benefit for new employees is 2.7%-at-57 as defined under PEPR
- The Employer contributes a matching deposit to the district's sponsored Internal Revenue Code Section 457 deferred compensation plan up to a maximum of sixteen dollars (\$16) per month
- The Employer pays employees an additional educational incentive of one hundred and fifty dollars (\$150) each month if they obtain and maintain any of the listed degrees or certifications:
 - Bachelor of Arts/Bachelor of Science
 - Fire Officer/Company Officer

APPLICATION REQUIREMENTS:

- Obtain application from our website, <https://chester.specialdistrict.org/employment-opportunities>
- e-mail the following documents to admin@chesterfire.org or mail to the below listed address:
 - Completed application with cover letter of interest & resume
 - Copies of the certifications you possess (EMTP, CPR, ACLS, PALS, FF-I)
 - Letters of Recommendation

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