



The Central Marin Fire Authority invites applications for the position of

Firefighter-Paramedic

**Salary Depending on Experience is \$29.26 - \$35.57 per hour
(additional 2% salary increase scheduled for July 2019)**

Deadline to Apply: March 4, 2019 before 11:30 PM PST

The Firefighter-Paramedic responds to all types of fires, emergency medical incidents, hazardous materials incidents, rescues, and other calls for assistance in the protection of life, property and environment; operates and maintains vehicles, apparatus, equipment, stations and communication systems; teaches fire safety to the public; participates in physical fitness and career development programs; and performs other duties as required. Performs Advanced Life Support care and transports patients utilizing the Central Marin Fire Department Ambulance or provides early ALS Interventions as an Engine Company Paramedic.

The Ideal Candidate will possess knowledge of:

- Fire department operations, such as rescue, firefighting, medical assistance, radio communications, Incident Command System (ICS), fire protection equipment and systems, fire behavior, hazardous materials and water systems;
- Federal, State, and local laws, regulations and standards
- Minor maintenance and repair of vehicles, apparatus, and equipment
- Emergency medical procedures as prescribed in the State of California Emergency Medical Technician / Paramedic curriculum in accordance with California Title 22; standards as defined by the State FF California Firefighter I curriculum.
- Basic mathematics, chemistry, and physics of fire behavior and hazardous materials.
- Safety practices and procedures.

Will have the following skills and abilities:

- React quickly and calmly to fight fires and perform emergency medical techniques and procedures
- Remain awake for long periods of time (including 24-hour periods) under strenuous situations and remain on-call 24 hours a day.
- Ability to communicate effectively both orally and in writing.
- Outstanding human interaction skills and abilities.

Minimum Qualifications

This recruitment will be using the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) and all applicants must meet the minimum qualifications for the position of Firefighter-Paramedic including possession of required certifications.

- Valid Paramedic License (EMT-P) with current and continuous certifications in, or the ability to complete these certifications within the first (12) twelve months from date of hire:
 - Advanced Cardiac Life Support (ACLS)
 - Pediatric Advanced Life Support (PALS) or acceptable equivalent
 - Prehospital Trauma Life Support (PHTLS) or acceptable equivalent
 - Marin County Paramedic Accreditation is required by completion of the regional academy
- California State Board of Fire Services Firefighter 1 Certificate or Fire Academy graduate
- Current CPR certification
- Valid Driver License
- High School Diploma, G.E.D equivalency, or a high school proficiency certificate
- Minimum 18 years of age by time of appointment
- Cal-JAC CPAT card that was issued on or after February 15, 2018
- Must be on the FCTC Statewide Eligibility List on March 4, 2019

Benefits:

- Selection of Health Plans
- Dental Coverage and Vision Plan Coverage
- Life Insurance
- Holiday-in-Lieu pay 156 hours annually
- Paid Sick Leave accrued at 5.54 hours bi-weekly
- Vacation Leave starting accrual at 5.54 hours bi-weekly
- Public Safety CalPERS Retirement Plan
- Optional Pre-Tax Deferred Compensation Plan
- Annual uniform allowance

About the Central Marin Fire Authority

The Central Marin Fire Department serves the Town of Corte Madera, the City of Larkspur and incorporated Greenbrae. The Department also partners in shared services with the Kentfield Fire District and San Rafael Fire Department. The agency maintains a strong dedication to safety, respect and compassion. This newly consolidated agency was formed through a Joint Powers Agreement between two neighboring municipalities and serves a combined residential population of approximately 25,000. The Department currently staffs 4 fire stations with 37 personnel, including minimum daily staffing of 3 engine companies, 1 Paramedic Ambulance and a Battalion Chief. A Type 1 Tactical Water Tender and two Type 3 Wildland Engines are cross-staffed for specialized response. Operational Members participate on Regional Teams including a Type 1 Hazardous Material Response Unit, Regional Fire Investigation Team, Urban Search and Rescue Regional Task Force, and other specialized response units. The Department Administration consists of the Fire Chief, Deputy Fire Chief, and Fire Marshal with support staff.

The Department's response area includes the Mount Tamalpais Mutual Threat Zone along with commercial corridors near Highways 101 and Interstate 580. It also protects major commuter hubs that include the Golden Gate Ferry Terminal and the SMART commuter train, which is extending service into the area in 2019.

The Department's Public Education and Fire Prevention programs demonstrate a commitment to preparedness and prevention through support of neighborhood response groups, the development of Firewise USA® neighborhoods and partnerships with local schools and community groups. Firefighters participate in charitable programs including Special Olympics, holiday drives for the collection of toys, gifts and food in support of local families in need, MDA Fill the Boot events and others. Various disaster awareness, and community training programs are also provided for both communities. The Department enjoys broad-based community support.

The Communities

The vibrant and historic communities of Corte Madera and Larkspur are located between the San Francisco Bay and Mount Tamalpais in Marin County, California. These communities host high-end shopping malls, light industrial manufacturing, a large variety of residential and multifamily homes, world class dining, and recreational access to the watershed that serves as the true birthplace of mountain biking. Both communities enjoy excellent schools, a low crime rate, peaceful neighborhoods and superior access to open space.

Selection Process:

To apply, follow this link - <https://www.calopps.org/regional-government-services/job-19681321>

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Additional information on the FCTC SEL, testing dates and locations can be located on the FCTC website: www.fctconline.org. A combination of supplemental questionnaire and phone screen interviews may be used to rank applications. This is a competitive process and only the top candidates will be invited to an oral interview. Candidates under consideration for conditional appointment must pass a thorough background investigation. The selected applicant must also pass a medical examination prior to regular appointment.

Regional Government Services on behalf of the Central Marin Fire Authority may suspend, modify, or cancel this recruitment at any time before its completion. Work periods and workdays are subject to change dependent upon the operational requirements of the Central Marin Fire Authority. The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract. Additional inquiries about the position may be directed to Christina Nygard at cnygard@rqs.ca.gov.

Neither Regional Government Services nor the Central Marin Fire Authority are responsible for failure of internet forms or email in submitting your application. Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources by emailing Christina Nygard at cnygard@rqs.ca.gov.

THE CENTRAL MARIN FIRE AUTHORITY IS AN EQUAL OPPORTUNITY EMPLOYER