



BURNEY FIRE PROTECTION DISTRICT

EMPLOYMENT OPPORTUNITY

The Burney Fire Protection District is accepting applications for the position of Firefighter.

Application period opens Monday, September 20, 2021; Closing is Friday, October 22, at 4:30 PM.

Please read the entire flyer for hiring information.

(No later postmarks will be accepted)

ABOUT THE DISTRICT

The Burney Fire District is in northern California in Shasta County. The District provides fire and EMS (Ambulance) services to a 36 square mile area that includes the unincorporated areas of Burney and Johnson Park and surrounding rural areas. In addition, Burney Fire District is assigned an Ambulance Service Area which includes McArthur-Burney Falls State Park and portions of Lassen National Park. Burney Fire provides ambulance transport within an area of 1,700 square miles. There is currently one staffed station and one reserve station. Daily staffing consists of career and paid-per-call personnel. In the last two years, Burney Fire District responded to just over 1,000 calls for service annually, of which about 73% were medical related.

ORGANIZATIONAL VALUES

- We value having pride in the organization, and the service we provide.
- We value where we live and serve, and the stations and equipment we use.
- We value being an organization that is trusted by the community.
- We value integrity and honesty in our members.
- We value committing to excellence and reliability in everything we do.
- We value leadership, teamwork, innovation, respect, and tolerance.
- We value cooperation with our regional partners.
- We value the social good in what we do as an organization and as individuals.

THE IDEAL CANDIDATE

The ideal candidate has a great deal of compassion for people, and enthusiasm for the profession of fire and emergency medical services. They remain calm and composed during emergency situations, are able to quickly and accurately assess patients' medical conditions, and determine and implement the appropriate course of treatment. We are seeking detail-oriented professionals who understand and follow verbal and written direction, maintain accurate records, prepare clear and concise reports and other written materials using a computer, communicate effectively both verbally and in writing, and establish and maintain effective working relationships with co-workers and others contacted in the course of carrying out the duties of Firefighter.

37072 Main Street, Burney, CA 96013

Burney Fire Protection District Is An Equal Opportunity Employer

POSITION OVERVIEW

District personnel are responsible for carrying out the duties assigned by the Fire Chief, Duty Officer or Supervisor. Personnel are required to work in strict compliance with all rules and regulations that govern the District. This position responds to such events as basic and advanced life support emergency medical aids; mass/multi casualty, and man-made/natural disasters as needed; performs structural firefighting, and rescue operations including but not limited to confined space, and wildland fires as a part of a team within the framework of the incident command system. Operates District vehicles, specialized equipment, and tools; assists in routine maintenance, cleaning, and inspection of vehicles, equipment, facilities, and tools; and may be responsible for project work.

ESSENTIAL DUTIES

The individual in this position will work 72-hours per workweek on a schedule determined by the District. This is a full-time "at will" benefited position. The individual's primary duties will include responding to emergencies and non-emergency activities as directed by the Fire Chief or his/her designees. These duties include but not limited to tasks associated with firefighting, medical emergencies (Ambulance), rescues including confined space, auto extrication, hazardous materials incidents, and out of district assignments. Duties include but not limited to maintenance of the station, apparatus, and equipment. The incumbent may be required to be on-call for emergencies and non-emergency events as determined by the Fire Chief and his/her designees.

OTHER DUTIES BUT NOT LIMITED TO

- The individual shall participate in the District's Fire Inspection and Prevention programs.
- Assist with the District's Pre-Plan program, keeping comprehensive records and prepare reports regarding all fire inspections, as assigned.
- Gather and disseminate information regarding current up-to-date data on codes and ordinances pertaining to fire inspections and code enforcement.
- The incumbent may perform other duties including work in other functions and areas to meet the needs of the District.

RESIDENCY REQUIREMENT

Residency is a condition of employment for this position. The successful candidate will be required to live within the boundaries of the Burney Fire Protection District within six-months of hire.

MINIMUM QUALIFICATIONS / EDUCATION

- Minimum age of 18
- Possession of high school diploma OR equivalent (provide documentation)
- Possession of a valid driver's license and the ability to obtain a California Department of Motor Vehicles Class C License by the time of hire (provide documentation)
- Possession of a valid American Heart Association Health Care Provider OR Red Cross BLS/CPR for Healthcare Professionals Certification (provide documentation)
- Able to obtain California Firefighter I Certification, OR completion of a California State Fire Marshal accredited Fire Academy, OR two years of full-time paid experience as a Firefighter with a municipal department, OR five years of Paid Call or Volunteer fire experience (provide documentation)
- A valid EMT/AEMT license and be able to obtain an S-SV accreditation by the time of hire OR a valid Paramedic license and be able to obtain an S-SV accreditation by the time of hire.

- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on 10/22/21. (For more information on how to be placed on the FCTC SEL, visit <https://www.fctonline.org/find-a-job/fctc-statewide-list/>)
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 10/22/20 and 10/22/21.
- A passing score on the FCTC Written Test must be dated between 10/22/20 and 10/22/21.
- To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctonline.org/candidates/upcoming-test-schedule/>)
- Candidates experiencing financial hardship may qualify for a grant to pay for their FCTC testing fees. (<https://www.fctonline.org/grants/>)

TESTING PROCESS:

Part of the testing process is the candidate's ability to follow instructions for applying for the position. This includes completing an application and providing the required information. All applications will be reviewed for completeness. Applications that are missing required information or documents will not continue in the process.

- The Application will be judged for being complete or incomplete
- The Oral Interview is a pass or fail
- The Fire Chief Interview is a pass or fail
- Extensive Background Check - DOJ background check
- Medical Exam including a drug screening

BENEFITS

Salary: \$13.00 - \$15.00 Per Hour DOQ (\$54,600 – \$63,570)

Retirement – Burney Fire District participates and contributes to the California Public Employees Retirement System (CALPERS). PEPRAs Employees are required to pay the employee contribution.

Medical, Dental, and Vision - Burney Fire District pays 100% of all health insurance premiums for each employee and their families.

Vacation, Sick Leave and Paid Time Off (PTO) benefits are under Board review currently.

Group Life Insurance – Burney Fire District provides a \$25,000 group life insurance policy.

Accidental Death and Dismemberment Insurance - Burney Fire provides a \$25,000 AD&D policy.

Additional benefits - Other benefits include Employee Assistance Program (EAP), educational, and training.

APPLICATION PROCESS

All applicants must be current on the FCTC Statewide Eligibility List (SEL) on 10/22/21. Applications may be found online at: www.burneyfire.org, or picked up and filed at the Burney Fire Protection District office at 37072 Main Street, Burney, CA 96013, **beginning, September 20, 2021**, between the hours of 8 AM and 4:30 PM. **Deadline for applications will be October 22, 2021**, at 4:30 PM. Applications can be mailed to or dropped off at the District office and **must be received by 4:30 PM on October 22, 2021**. Facsimiles not accepted in lieu of original District application. Late postmarks not accepted in lieu of timely filing. District is not responsible for timing of delivery by Postal Service or other carriers.

Once applications have been screened for the minimum qualifications / education, those selected to continue will be notified via mail and telephone.