

Bodega Bay Fire Protection District



Invites applicants for the
Position of
Firefighter/ Paramedic (entry level)

APPLICATION PERIOD

Open and continuous recruitment

THE POSITION

Under the general supervision of the Fire Captain, the Firefighter/ Paramedic position operates and maintains a variety of advanced lifesaving equipment; responds to emergency medical calls and provides advanced lifesaving procedures to the sick and injured; responds to fire alarms and other emergency calls; protects lives and property; and participates in fire prevention, fire investigations, public education, and station and equipment maintenance and performs other related duties as assigned, in accordance with district policy.



The position is a county funded position from an effort to maintain ALS staffing within the Fire District, the funding is being provided until county supported consolidation with neighboring agencies can occur.

THE DISTRICT

The Bodega Bay Fire Protection District is a combination department that covers the 27 square mile Fire District and an additional 185 square mile ambulance response zone. The Fire District is an all- hazards organization that provides fire, medical, technical, and marine rescue services to the roughly 1,700 permanent residents and approximately 15,000 visitors on a daily basis. The District covers the scenic Highway 1 corridor, many state beaches, along with a commercial fishing fleet. The District provides ALS transport services, a technical rescue unit and marine related services such as fire suppression, rescue, and environmental spill containment.



EMPLOYMENT APPLICATION

1. Applicants must possess a valid Cal-JAC CPAT card and be on the FCTC's Statewide Eligibility List (SEL) with a passing score of 80% or above within 12 months of application. Please click here (<https://www.fctconline.org/candidates/upcoming-test-schedule/>) for upcoming FCTC CPAT and Written Test dates.
2. Complete a Bodega Bay Fire Protection District Application for Employment, available at <http://bbfpd.org/home/bodegabayfire/district%20documents/bbfpdjobapp2014fillin1.pdf>
3. Proof of the minimum qualifications to be submitted at time of application.
 - a. High School Diploma or equivalent
 - b. Current California Driver License (A, B, C)
 - c. Current National Registry or California Paramedic License
 - d. Completion of an approved CFSTES Firefighter 1 academy or its equivalent
 - e. Current BLS CPR Certification
 - f. Current ACLS Certification (Within 90 days of appointment)
 - g. Current PALS/PEPP
 - h. IS-700 NIMS; ICS-100; available at www.training.fema.gov
 - i. S-130, S-131, S-190 (by the end of probation)
4. Resume
5. Submit ONLY the required documents (as attachments if submitting by email). Submit application by mail or by email at application@bbfpd.org. Mail to BBFPD, PO Box 6, Bodega Bay, CA 94923-0006, we are not accepting application packets in person.
6. Applications will be accepted on an ongoing basis and a testing process will be performed when a sufficient number of qualifying candidates apply.

SCORING

Application (pass or fail)

EMS Skills Assessment, 50% of the total score

Oral Panel Interview, 50% of the total score

Applicants must pass each phase of the testing process with 80% or better for eligibility.

PROCESS

APPLICATION REVIEW

All applications will be reviewed for completeness. Applications that are missing required information or documents will not continue in the process.

EMS SKILLS ASSESSMENT:

Candidates who pass the application review will be invited to participate in a scored ALS patient scenario. ALS Treatment standards shall be in accordance with the Coastal Valleys EMS pre-hospital protocols.

ORAL INTERVIEW:

Candidates who have provided a complete application package and have passed the EMS skills assessment will be selected for an Oral Panel Interview. A current resume will be required at time of interview.

CHIEF INTERVIEW:

Top scoring candidates who have successfully passed the EMS skills assessment and the oral interview panel may be invited to a Chief interview.

APPOINTMENT:

Final selection from the list of qualified candidates will be made by the Fire Chief.

COMPENSATION AND BENEFITS

- Retirement: Cal PERS enrollment in either the 2% @ 50 or the PEPRA 2.7% @57 formula, dependent on PERS eligibility
- Health/Dental Insurance with small premium deduction based upon plan chosen; Vision available at cost
- Salary Range \$5,271.25 - \$6,499.92 per month
- Up to 5% Education Incentive
- Up to \$1,500/ month live in district stipend
- Vacation 10 hours/month (starting)
- Sick leave 12 hours/month
- Holidays 120 hours per year paid November 30.
- Employee Assistance Program
- Education/Tuition Reimbursement available
- 457 Deferred Compensation plan
- Life Insurance - Provided coverage in the amount of \$10,000; higher amounts available at cost



Please Note: The District reserves the right to change the date/time of the deadline or reopen the application period, without notice to the applicants.