



# **BODEGA BAY FIRE PROTECTION DISTRICT**

**P.O. Box 6  
510 Highway One  
Bodega Bay CA 94923**

**Committed  
to  
Safety and Service**

## **EMPLOYMENT OPPORTUNITY**

The Bodega Bay Fire Protection District hires new Firefighter/Paramedics who are on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) with a passing score of 80% or above and have a valid Cal-JAC CPAT. Employment opportunities, job openings, and application announcements are made through FCTC (<https://www.fctconline.org/>) and the Bodega Bay Fire Protection District.

## **APPLICATION PERIOD**

April 1, 2019 to May 1, 2019

## **CURRENT RECRUITMENT**

1. Entry level Firefighter/Paramedic

## **VACANCIES**

The department anticipates filling one to three positions.

## **EMPLOYMENT APPLICATION**

1. Applicants must possess a valid Cal-JAC CPAT card and be on the FCTC's Statewide Eligibility List (SEL) with a passing score of 80% or above between May 1, 2018 and April 30, 2019. Please click here [www.fctconline.org/candidates/upcoming-test-schedule/](http://www.fctconline.org/candidates/upcoming-test-schedule/) for upcoming FCTC CPAT and Written Test dates.
2. Complete a Bodega Bay Fire Protection District Application for Employment.
3. Proof of the minimum qualifications to be submitted at time of application.
  - a. High School Diploma or equivalent
  - b. Current California Driver License (A, B, C)
  - c. Current California Paramedic License
  - d. Completion of an approved CFSTES Firefighter 1 academy or its equivalent
  - e. Current BLS CPR Certification
  - f. Current ACLS Certification
  - g. Current PALS/PEPP
  - h. IS-700 NIMS; ICS-100; available at [www.training.fema.gov](http://www.training.fema.gov)
  - i. S-130, S-131, S-190 (by the end of probation)
4. Resume
5. Submit **ONLY** the required documents (as attachments if submitting by email). Submit application in person, by mail, or by email at [application@bbfpd.org](mailto:application@bbfpd.org). Mail to BBFPD, PO Box 6, Bodega Bay, CA 94923-0006
6. Applications are due no later than 5pm May 1, 2019 (post marks will not be accepted).

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**Administration: (707) 875-3700**  
**Operations: (707) 875-3001**

**Fax: (707) 875-2660**  
**Fax: (707) 875-2285**

## DOWNLOAD APPLICATION

<http://bbfpd.org/home/bodegabayfire/district%20documents/bbfpdjobapp2014fillin1.pdf>

## SCORING

Application (pass or fail)

EMS Skills Assessment, 50% of the total score

Oral Panel Interview, 50% of the total score

*Applicants must pass each phase of the testing process with 80% or better for eligibility.*

## PROCESS

### APPLICATION REVIEW

All applications will be reviewed for completeness. Applications that are missing required information or documents will not continue in the process.

### EMS SKILLS ASSESSMENT:

Candidates who pass the application review will be invited to participate in a scored ALS patient scenario. ALS Treatment standards shall be in accordance with the Coastal Valleys EMS pre-hospital protocols.

### ORAL INTERVIEW:

Candidates who have provided a complete application package and have passed the EMS skills assessment will be selected for an Oral Panel Interview. A current resume will be required at time of interview.

### CHIEFS INTERVIEW:

Top scoring candidates who have successfully passed the EMS skills assessment and the oral interview panel may be invited to a Chiefs interview.

### APPOINTMENT:

Final selection from the list of qualified candidates will be made by the Fire Chief.

### THE POSITION

Under the general supervision of the Fire Captain, the Firefighter/ Paramedic position operates and maintains a variety of advanced lifesaving equipment; responds to emergency medical calls and provides advanced lifesaving procedures to the sick and injured; responds to fire alarms and other emergency calls; protects lives and property; and participates in fire prevention, fire investigations, public education, and station and equipment maintenance and performs other related duties as assigned, in accordance with district policy.

## COMPENSATION AND BENEFITS

- Retirement: Cal PERS enrollment in either the 2%@ 50 or the PEPRA 2.7%@57 formula, dependent on PERS eligibility
- Health/Dental Insurance with small premium deduction based upon plan chosen; Vision available at cost
- Salary Range \$4,897.75 - \$6,039.42 per month plus incentives
- Up to 5% Education Incentive
- \$600/month live in district pay
- Vacation 10 hours/month (starting)
- Sick leave 12 hours/month
- Holidays 120 hours per year paid November 30.
- Employee Assistance Program
- Education/Tuition Reimbursement available
- 457 Deferred Compensation plan
- Life Insurance - Provided coverage in the amount of \$10,000; higher amounts available at cost

Please Note: The District reserves the right to change the date/time of the deadline or reopen the application period, without notice to the applicants.