



BODEGA BAY FIRE PROTECTION DISTRICT

**P.O. Box 6
510 Highway One
Bodega Bay CA 94923**

**Committed
to
Safety and Service**

EMPLOYMENT OPPORTUNITY

The Bodega Bay Fire Protection District hires new firefighter/paramedics who are on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) with a passing score of 80% or above and have a valid Cal-JAC CPAT. Employment opportunities, job openings, and application announcements are made through FCTC (<https://www.fctconline.org/>) and the Bodega Bay Fire Protection District.

APPLICATION PERIOD

November 1 thru November 30, 2017.

CURRENT RECRUITMENT

1. Entry level Firefighter/Paramedic

VACANCIES

The department anticipates filling one position.

EMPLOYMENT APPLICATION

1. Applicants must possess a valid Cal-JAC CPAT card dated between December 1, 2016 and Nov. 30, 2017 and be on the FCTC's Statewide Eligibility List (SEL) with a passing score of 80% or above between December 1, 2016, and November 30, 2017. Please click here (<https://www.fctconline.org/candidates/upcoming-test-schedule/>) for upcoming FCTC CPAT and Written Test dates.
2. Complete a Bodega Bay Fire Protection District application for employment:
3. Proof of the minimum qualifications can be submitted at time of application.
 - a. High School Diploma or equivalent
 - b. California Driver License (A, B, C)
 - c. California State Firefighter 1 Certification
 - d. Current BLS CPR certification
 - e. ACLS certification
 - f. PALS/PEPP -12 lead certified
 - g. NIMS (IS-700); ICS-100
 - h. S-130, S-131, S-190 (by the end of probation)
4. Resume
5. Submit ONLY desired documents (as email attachments if submitting by email). Submit application in person, by mail, or by email at application@bbfpd.org. Mail to BBFPD, PO Box 6, Bodega Bay, CA 94923-0006
6. Applications are due no later than 5pm November 30, 2017 (post marks will not be accepted).

Administration: (707) 875-3700
Operations: (707) 875-3001

Fax: (707) 875-2660
Fax: (707) 875-2285

DOWNLOAD APPLICATION

<http://bbfpd.org/home/bodegabayfire/district%20documents/bbfpdjobapp2014fillin1.pdf>

SCORING

Application (pass or fail)

Written Test (>80 points) 1/3 of the total score

Oral Interview 1/3 of the total score

Chief Interview 1/3 of the total score

Internal Candidates that pass these phases will receive 5 points added to their final score

PROCESS

APPLICATION REVIEW

All applications will be reviewed for completeness. Applications that are missing any required items will not continue in the process.

ORAL INTERVIEW:

Candidates that have provided a complete application package and have scored over 80% on the SEL will be selected for an oral panel interview.

ELIGIBILITY LIST:

An eligibility list will be established following the testing process. The eligibility list will be from highest score to lowest score. The list will be good for one year.

APPOINTMENT:

Appointment to the position will be made based on placement on the eligibility list. The person with the highest score will be offered the first available position.

THE POSITION

Under the general supervision of the Fire Captain, the Firefighter/ Paramedic position operates and maintains a variety of advanced lifesaving equipment; responds to emergency medical calls and provides advanced lifesaving procedures to the sick and injured; responds to fire alarms and other emergency calls; protects lives and property; and participates in fire prevention, fire investigations, public education, and station and equipment maintenance and performs other related duties as assigned, In accordance with department policy.

COMPENSATION AND BENEFITS

- Retirement: Cal PERS enrollment in either the 2%@ 50 or the 2.7%@57 formula, dependent on PERS eligibility
- Health/Dental Insurance with small premium deduction based upon plan chosen; Vision available at cost
- Salary Range \$4,545.90 - \$5,300.52 per month
- Up to 5% Education Incentive
- \$600/month live in district pay
- Vacation 10 hours/month (starting)
- Sick leave 12 hours/month
- Holidays 120 hours per year paid December 1.
- Employee Assistance Program
- Education/Tuition Reimbursement available
- 457 Deferred Compensation plan
- Life Insurance - Provided coverage in the amount of \$10,000 higher amounts available at cost