



The City of Auburn Announces Openings for: **Firefighter**

\$52,154 to \$65,141 Annually

Application Closing Date

April 19, 2021

<http://www.auburn.ca.gov>

Auburn Fire Department Firefighter Employment Opportunity: The City of Auburn Fire Department is now accepting applications for the position of Entry-Level Firefighter. All eligible candidates that meet the minimum qualifications are encouraged to apply. All new hires will be placed on probation for one year from the date of hire, during the probationary period the employee is an at-will employee.

The Position

Under general supervision, the Firefighter will assist in fire suppression, medical emergencies, and rescues; perform apparatus, building, and grounds maintenance; perform fire prevention, fire inspection, and public education activities; repair and test fire apparatus, equipment, buildings, and grounds; participate in training and educational activities; maintain records and reports; may operate and drive fire apparatus; and other related work as required.

In addition to the above, may be assigned to coverage for vacation, sick, education training, and other necessary work periods at various facilities. May be assigned additional tasks with limited and/or little supervision.

The Department

The Auburn Fire Department is rich in tradition and the organization takes pride in its heritage and continuous service provided to the community since 1852. Auburn Fire Department is a full-service operation that responds to approximately 2,000 calls per year and operates out of three fire stations.

The Community

Renowned for its beauty and outstanding quality of life, the City of Auburn is 7.5 square miles and home to an enlightened, diverse, and civic-minded population of approximately 14,011 people.

Located at the crossroads of Interstate 80 and Highway 49, Auburn is the County Seat of Placer County as well as the home of the California Welcome Center. The City is located in the western foothills of the Sierra Nevada Mountain Range at elevations between 1,000 and 1,500 feet above sea level. Auburn's location provides the advantage of being above the valley fog and below the Sierra snow line.

Qualifications

Minimum Qualifications

- Possession of a valid unrestricted CA driver's license and the ability to obtain proper classification and endorsements for the operation of a fire apparatus
- High School Diploma or equivalent
- State of California FF1 certification

Qualifications - Continued

- Certified California EMT and CPR For The Professional Rescuer (Completion and/or certification of EMT meet this requirement)
- Driver Operator certificate is desirable but must have the ability to obtain within 12 months
- Hazardous Materials First Responder Awareness/ Operations certification

The Environment

Reactive emergency, natural or man-made disaster, and routine fire prevention environments with travel from site to site; the employee regularly works near moving mechanical parts and in areas of limited and restricted entry and exit; regularly exposed to outside weather conditions and wet and/or humid conditions; occasionally works in high, precarious places; exposed to fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and vibration; risk of electrical shock, radiation, drowning, and asphyxiation; the noise level in the work environment is usually moderate; however, the noise level is occasionally very loud when responding to emergency calls and when working at a fire or other emergency incident.

Job Demands

Physical

- Primary functions require sufficient physical ability to work in an emergency response setting; walk, stand, sit, or run for prolonged periods; occasionally stoop, bend, kneel, crouch, reach, and twist; occasionally climb and balance; regularly push, pull, lift, and/or carry light to moderate weights; frequently lift and/or move moderate to heavy weights; operate fire suppression and medical response equipment, apparatus, and tools; requires a sense of touch, finger dexterity, and gripping with hands and fingers; ability to speak and hear to exchange information; ability to operate a vehicle to travel to various locations.

Vision

- See within the normal range of vision with or without correction; specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Hearing

- Hear in the normal audio range with or without correction.

Compensation and Benefits

Salary

- Base salary range of \$52,154- \$65,141; Annually

Education

- Tuition reimbursement up to \$1200 per year

Retirement

- CalPERS Safety formula, subject to the Pension Reform Act.
- Participation in CalPERS 2.7% at 57 plan or Classic Members in 2%@50
- Employee pays entire "Employee" obligation towards plan plus 3% of the Employer portion
- Medical Savings 115 Plan

Insurance

- The City offers CalPERS health insurance plans for employees and dependents. City covers 80% of plan costs based on a formula and employee pays 20% of plan costs. (May be additional costs to employee dependent upon plan chosen)
- Life insurance of \$50,000

Compensation and Benefits - Continued

Deferred Compensation

- Choice of plans available. Voluntary employee contribution

Leave Program

- 108 hours are paid to Firefighting personnel throughout the year in lieu of holiday time-off
- Vacation-144 hours per year for the first two (2) years of service
- Sick leave-144 hours per year

Application and Selection Process

Only the most qualified candidates in relation to the needs of the City of Auburn Fire Department will be invited to participate in a competitive testing process.

The Auburn Fire Department partners with the California Professional Firefighters Firefighter Candidate Testing Center and will utilize their Statewide Eligibility List to contact and invite their most qualified applicants to participate in this process.

Offers of employment are contingent upon successful completion of a comprehensive, job-related background investigation, reference checks, pre-placement medical examination, and other appropriate requirements of the position.

To be considered for this excellent career opportunity as a Firefighter please submit a City of Auburn application for employment, current resume and copies of minimum qualifications to:

City of Auburn
1225 Lincoln Way
Auburn, CA 95603

Question relating to application or selection process can be directed to:

Shari Harris
Human Resources Manager

sharris@auburn.ca.gov

530-823-4211, Ext. 113

Fax 530-823-4209

Visit the City of Auburn web site at www.auburn.ca.gov for application

FINAL FILING DATE:

April 19, 2021

For physical demands and working environment, please request a copy of the job specifications for details.

Provisions of this bulletin do not constitute nor guarantee an express or implied contract for employment and may be revoked or modified without notice. The City of Auburn is an Equal Opportunity Employer.