



# THE CITY OF ATASCADERO

IS NOW ACCEPTING APPLICATIONS FOR THE POSITION OF

## Firefighter

Eligibility requirements include two (2) years' experience as a full-time Firefighter with a municipal fire department –or- have worked a minimum two (2) fire seasons as a Reserve or Seasonal firefighter.

- Salary Range: Firefighter: \$5,292.78 - \$6,433.40/ mo.  
Firefighter/Paramedic: \$5,822.06 - \$7,076.75/mo.
- Recruitment Posting Date: March 13th, 2019
- Filing Deadline: 5:00 p.m. Friday, March 29th, 2019

### APPLICATION PROCEDURE:

Applications may be obtained from the City of Atascadero website at [www.atascadero.org](http://www.atascadero.org); at City Hall which is located at 6500 Palma Avenue, Atascadero, CA; or by calling (805) 461-5000 8:30 a.m. to 5:00 p.m. Monday through Friday. A *completed, signed, and scanned* City of Atascadero employment application form may be emailed to [jobs@atascadero.org](mailto:jobs@atascadero.org) by the final filing deadline stated above, or may be dropped off in person at City Hall. A résumé of three pages or less may supplement the application but **may not** be substituted for it. ***PLEASE DO NOT include any training or other job-related certifications at this time.*** All statements made on the application are subject to verification; false statements will be cause for disqualification or discharge. *Please note: Once the recruitment has been announced and posted for ten (10) calendar days, the City reserves the right to stop accepting applications prior to the initially posted deadline if a sufficient number of well qualified applications have been received. Therefore, to ensure application consideration, all prospective candidates are strongly encouraged to apply as early as possible.*

### SELECTION PROCEDURE:

All City application forms received by the final filing date will be reviewed for accuracy, completion, neatness, work experience and job-related qualifications. A limited number of the most qualified applicants will be invited to participate in the examination process which may include, but is not limited to, the initial paper screening, a supplemental questionnaire, an oral interview and a Chief's interview. Once an offer of employment has been made, finalists must successfully pass a comprehensive medical examination, which may include a pre-employment drug screening administered by the City medical consultant, a psychological examination, and a thorough reference inquiry including fingerprints. Appointment is contingent upon successfully passing the examinations and background/reference checks. Following appointment to the position there is a 12-month probationary period, which is the final phase of the selection process. **Tentative Testing Dates: Oral Interview - April 8th, 2019; Chief's Interview - April 10th, 2019.**

### THE POSITION:

Under general supervision, drives, operates and maintains firefighting equipment; responds to fire and other emergency calls; fights fire and provides other services; may be required to obtain EMT-Paramedic certification; performs related duties as required.

**EXAMPLES OF JOB DUTIES:** Duties may include, but are not limited to the following:

- Inspects fire vehicles to ensure presence of appropriate equipment and operational efficiency; cleans and performs minor maintenance; maintains records on vehicles and equipment; drives firefighting apparatus and other units to emergency sites; locates hydrants, attaches hoses, and operates pumps at proper pressures; evaluates adequacy of water system and available water supply.
- Participates in fire extinguishment, ventilation, salvage, rescue, and other operations; operates various firefighting, control, and rescue equipment such as pumps, ladders and extrication tools; lays hose lines and directs water streams onto fires.
- Provides emergency medical services to individuals in need of such care; depending on qualifications, provides care consistent with standards and permitted procedures established for EMT-Paramedic patient care.
- Inspects, cleans, and services various firefighter equipment and apparatus; performs routine and preventive maintenance on equipment as necessary; assists in maintaining clean and orderly conditions in and about the fire station.
- Participates in inspections of public and commercial buildings for fire prevention and target hazard identification and review; evaluates water system capabilities.
- Assists with programs such as weed abatement, arson investigation, pre-fire planning, and maintaining pertinent City maps.
- May function as station commander on a relief basis or in the absence of a higher-ranking officer.

### QUALIFICATIONS:

**Specialized Skills Required:** Must be a graduate of a fire academy; must have CPR & EMT-1. Current California Physical Abilities Test (CPAT) certification required prior to appointment. Ability to drive and operate firefighting equipment skillfully under a variety of

conditions; compute engine and nozzle pressures; act effectively and quickly in emergency situations; satisfy physical standards established by the City; work effectively and cooperatively with others; understand and follow verbal and written directions.

**Preferred Skills:** Paramedic Certificate and SLO County Accreditation, Firefighter 1

**Other Information:**

- Entry level candidates must have a minimum of two (2) fire seasons as a Reserve or Seasonal Firefighter and must have a FCTC score issued within the last 12 months; FCTC scores must be above 70 with proof of completion submitted prior to appointment. Inability to provide FCTC scores upon request may result in disqualification.
  - *Please visit [www.FCTCOnline.org](http://www.FCTCOnline.org) for information on how to be placed on the FCTC Statewide Eligibility List.*
- Lateral Candidates must have a minimum of two (2) years' experience as a full-time firefighter with a municipal fire department and do **not** need a current Firefighter Candidate Testing Center (FCTC) score.
- Pursuant to California Labor Code Section 3211.9, service is essential in times of extreme emergency or disaster. For this reason, State law designates public employees as "Disaster Service Workers". Even when off-duty, this position with the City of Atascadero Department of Fire and Emergency Services may be required to return to duty in case of extreme emergency or disaster.
- Employee must not have tattoos which are visible while wearing the City of Atascadero Fire and Emergency Services uniform. Any tattoos containing profane and/or inappropriate messages and/or images are strictly prohibited.
- Employee shall agree to refrain from using any tobacco products while employed with the City of Atascadero Department of Fire and Emergency Services.

**THE DEPARTMENT:**

The Fire Department is comprised of the Chief, the Administrative Assistant, Fire Captains, Fire Engineers, and Firefighters.

**THE CITY:**

Atascadero was incorporated on July 2, 1979, and became fully operational on July 1, 1980. The City encompasses an area of about 25 square miles with a population of approximately 30,000. Atascadero is located in San Luis Obispo County, midway between the cities of San Luis Obispo and Paso Robles. The coast is a scenic twenty-minute drive away, and there are excellent recreational, educational and cultural activities in the immediate and adjacent areas.

**EMPLOYEE BENEFITS:**

<b>VACATION:</b>	<b>5 shifts per year, gradually increasing to 9.33 after 11 years completed.</b>
<b>HOLIDAYS:</b>	<b>5.6 shifts per year.</b>
<b>SICK LEAVE:</b>	<b>6 shifts per year.</b>
<b>HEALTH &amp; LIFE:</b>	<b>Employee is covered for medical, dental, vision and \$15,000 life insurance. The City contributes a portion of the cost of dependent coverage for medical, dental, vision and life insurance.</b>
<b>RETIREMENT:</b>	<b>California Public Employees' Retirement System (CalPERS). Applicable formula and tier is determined by current State law. No FICA deductions.</b>

**OTHER SPECIAL REQUIREMENTS**

Upon hire, new employees are required to provide proof of eligibility to work in the United States and will be required to complete an Employment Eligibility Verification form. Employee must present their valid California Driver's License, a current DMV driving record printout and proof of vehicle insurance coverage upon hire. The documents must be presented prior to starting work.

The provisions of this bulletin do not constitute a contract expressed or implied and any provisions contained in this bulletin may be modified or revoked without notice. Please contact the City of Atascadero City Manager's Department if you will need special accommodation to participate in this selection process due to a legally defined disability. Pursuant to the requirements of the Drug-Free Workplace Act of 1988, it is the policy of the City of Atascadero to provide a drug-free workplace.

**CITY OF ATASCADERO**  
**6500 PALMA AVE ATASCADERO, CA 93422**  
**(805) 461-5000**  
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